

# Summons to attend meeting of Full Council



**Date:** Tuesday, 14 March 2023

**Time:** 6.00 pm

**Venue:** The Council Chamber - City Hall, College Green,  
Bristol, BS1 5TR

**To: All Members of Council**

**Issued by:** Oliver Harrison, Democratic Services

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**Date:** Friday, 3 March 2023



# Agenda

## 1. Welcome and Introductions

(Pages 8 - 10)

## 2. Apologies for Absence

## 3. Declarations of Interest

To note any declarations of interest from the Councillors. They are asked to indicate the relevant agenda item, the nature of the interest and in particular whether it is a **disclosable pecuniary interest**.

Any declarations of interest made at the meeting which is not on the register of interests should be notified to the Monitoring Officer for inclusion.

## 4. Minutes of the Previous Meeting

To agree the minutes of the previous meeting as a correct record.

(Pages 11 - 43)

## 5. Lord Mayor's Business

To note any announcements from the Lord Mayor

## 6. Public Petitions, Statements and Questions

Public forum items can be about any matter the Council is responsible for or which directly affects the city. Submissions will be treated in order of receipt and **as many people shall be called upon as is possible within the time allowed within the meeting (normally 30 minutes)**.

Further rules can be found within our Council Procedure Rules within the Constitution.

Please note that the following deadlines apply to this meeting:

a. Public petitions and statements: Petitions and written statements must be received by **12 noon on Friday 10 March 2023** at latest. One written statement per member of the public is permitted.

b. Public questions: Written public questions must be received by **5pm**



on **Wednesday 8 March 2023** at latest. A maximum of 2 questions per member of the public is permitted. Questions should be addressed to the Mayor or relevant Cabinet Member.

Public forum items should be e-mailed to  
[democratic.services@bristol.gov.uk](mailto:democratic.services@bristol.gov.uk)

## **7. Petitions Notified by Councillors**

Please note: Up to 10 minutes is allowed for this item.

Petitions notified by Councillors can be about any matter the Council is responsible for or which directly affects the city. The deadline for the notification of petitions to this meeting is **12 noon on Monday 13 March 2023**.

## **8. Petition Debate - Save Bristol Harbour**

Report to Follow.

## **9. Bristol City Youth Council Update**

Recommendation: Full Council is asked to note the update report from the Bristol City Youth Council. **(Pages 44 - 51)**

## **10. Committee Model Working Group - Recommendations to Full Council**

Recommendation: That Full Council approves the matters set out in paragraphs 6 and 7 of this report. **(Pages 52 - 54)**

## **11. Political Proportionality Update**

Recommendation: To review and approve the allocation of seats on committees in accordance with the statutory requirements concerning political balance and to approve the allocation of Committee Seats as set out in the report. **(Pages 55 - 61)**

## **12. Pay Policy Statement 2023/24**

Recommendation: That Full Council adopts the Pay Policy Statement for **(Pages 62 - 69)**



2023/24 to take effect from 1 April 2023.

### 13. Motions

Note:

**(Pages 70 - 103)**

Under the Council's constitution, 30 minutes are available for the consideration of motions. In practice, this realistically means that there is usually only time for one, or possibly two motions to be considered.

With the agreement of the Lord Mayor, motion 1 below will be considered at this meeting, and motion 2 is likely to be considered, subject to time.

Details of other motions submitted, (which, due to time constraints, are very unlikely to be considered at this meeting) are also set out for information.

#### **MOTIONS RECEIVED FOR FULL COUNCIL**

#### **GOLDEN MOTION (GREEN): TACKLING KNIFE CRIME AND THE CAUSES OF KNIFE CRIME IN BRISTOL**

##### **Bristol City Council believes:**

1. Together with agency partners, we are working hard to address the causes of youth violence and trying to engage with young people to help them understand the devastating consequences carrying and using knives can have. This council believes that young people are important and recognises the positive contribution that young people make to the city. Bristol is working to support young people to make more positive choices when it comes to knife crime and youth violence. The impact of knife crime disproportionately impacts the BME communities of Bristol.
2. Knife violence and the impact of violence has increased in recent years. The perception of the danger of knife crime, and fear for one's loved ones has increased. In the year to end September 2022, there was a total of 1,204 incidents involving a sharp object. In that time there were 8 murders that involved a knife, constituting 42% of homicides with the Avon & Somerset area. In addition, there were 164 threats to kill, 12 attempts to kill, 33 rapes, and 597 serious assaults with a knife. [1]
3. Injuries from knife violence increases in times of economic crisis and desperation. In January 2023, a man died in Castle Park due to knife violence, In February 2023, a woman was injured in a knife incident in Filton. One is one too many, and Bristol believes the victims of knife crime should be zero and that zero is possible.



4. The causes of knife crime are complex but rooted in poverty and fostered by school exclusion. The solutions require cross agency working and flexible approaches.

**Bristol City Council notes:**

1. The Safer Approach Strategy of 2021
2. The Drug and Alcohol Strategy for Bristol 2021-2025 2021
3. Bleed kits may be added to defibrillation units to provide public access in emergency situations.
4. That our city centre public realm must be felt safe for all, with increased visibility and safety measures.
5. That there are several areas of known hotspots in the city centre, where street furniture such as Bus stop advertisements create blind spots from view.
6. That there are some great initiatives across our city run by people with lived experience, who are working to help our young people to avoid being groomed into causes of knife crime. However, some of these projects are unable to access formal routes of funding.
7. That the route of many young people into the causes of knife crime starts with school exclusions, often due to unsupported needs.
8. That the requirement to save in energy costs should not be to the detriment of personal security.

**Bristol City Council resolves to:**

1. Assign more funding to the Safer Approach Strategy of 2021
2. Assign more funding to the Drug and Alcohol Strategy for Bristol 2021-2025
3. Work with stake holders to increase coverage of Bleed Kits and training on the use of them into night-time economy venues across the city.
4. Request that the improvement plans for Castle Park are implemented as soon as the plans are finalised and fully consulted upon.
5. Work together with relevant stakeholders to remove the causes of blind spots.



6. Explore other routes of funding for grass roots projects tackling knife crime.
7. Produce a strategy to tackle the negative views held by many of what it means to be neurodivergent so that all our young people can access the support they require.
8. Ensure street lighting and CCTV is installed, replaced & functioning in areas such as Lawrence Hill, Queens Square, Redcliffe & other known hotspots.
9. Work together with local councillors, communities, police teams and the licensing team to identify licenced premises which fuel anti-social behaviours at the root of knife carrying and review the licence compliance.
10. Request the Mayor and relevant Cabinet member to report back to Council on progress on these actions in March 2024.

**Motion submitted by: Councillor Mohamed Makawi (Green)**

**Date Submitted: 2 March 2023**

Notes:

[1] Crime in England and Wales: Police Force Area data tables - Office for National Statistics (ons.gov.uk) (sept 2022 data set, table 5)

### **SILVER MOTION (CONSERVATIVE) CHANGES TO DISTRICT CAR PARKS**

“This Council very much regrets the decision to introduce changes in the terms and conditions for the use of the City’s district car parks and, as stated in the Cabinet report on this issue, to sell four additional sites deemed to have ‘low occupancy’ and appropriate for disposal. These proposals were not subject to any prior public consultation.

All identified car parks provide an important role in support of local shops and small businesses. Many serve vital public amenities such as GP surgeries, pharmacies, churches, and community centres.

Council believes such a move is misconceived, based on a flawed premise and methodology, whilst ignoring the needs and social benefits of retaining some free provision in our suburbs. The exclusion of local input from local people and their elected representatives dictates that it should be revisited, reviewed and reversed.

Accordingly, the Mayor is called upon to:

- (i) Listen to and acknowledge the strength of opposition to these



ideas

- (ii) Commit to conducting full consultation prior to any introduction
- (iii) Work with local Councillors and communities to explore possible compromise solutions prior to implementation
- (iv) To pause the sell-off of the four secondary car parks to evaluate their impact on local high streets and then consult on those plans as well”

**To be moved by Cllr Mark Weston (Conservative)**

**Date of Submission: 1st March 2023**

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Signed



Proper Officer

Friday, 3 March 2023



## Public Information Sheet - Full Council

Public meetings include Cabinet, Full Council, regulatory meetings (where planning and licensing decisions are made) and scrutiny are held at City Hall.

Members of the press and public who plan to attend City Hall are advised that you may be asked to watch the meeting on a screen in another room should the numbers attending exceed the maximum occupancy of the meeting venue.

### Fire Safety Information

In event of alarm please calmly leave by the nearest fire exit. The assembly point is by the side of the Cathedral.

### COVID-19 Prevention Measures at City Hall (June 2022)

When attending a meeting at City Hall, the following COVID-19 prevention guidance is advised:

- promotion of good hand hygiene: washing and disinfecting hands frequently
- while face coverings are no longer mandatory, we will continue to recommend their use in venues and workplaces with limited ventilation or large groups of people.
- although legal restrictions have been removed, we should continue to be mindful of others as we navigate this next phase of the pandemic.

### COVID-19 Safety Measures for Attendance at Council Meetings (June 2022)

We request that no one attends a Council Meeting if they:

- are required to self-isolate from another country
- are suffering from symptoms of COVID-19 or
- have tested positive for COVID-19

### Public Forum – Full Council

You can find papers for all our meetings on our website at [www.bristol.gov.uk](http://www.bristol.gov.uk).

Members of the public who live or own a business in Bristol may present a petition, make a written statement or ask a question at Full Council meetings. Please submit it to [democratic.services@bristol.gov.uk](mailto:democratic.services@bristol.gov.uk).

Petitions, Statements and Questions must be about a matter the Council has responsibility for or which directly affects the city. For further information about procedure rules please refer to our Constitution <https://www.bristol.gov.uk/how-council-decisions-are-made/constitution>





### **Petitions from members of the public**

- Petitions will be presented to the Council first.
- Petitions must include name, address and details for the wording of the petition.
- The person presenting a petition will be asked to read out the objectives of the petition with one minute allowed.
- A written reply will be provided to the lead petitioner within 10 working days of the Full Council meeting.

### **Statements**

- Statements should be received no later than **12.00 noon two working days before the meeting**.
- There can be one statement per person and subject to overall time constraints, a maximum of one minute is allocated for presentation.
- Any statement submitted should be no longer than one side of A4 paper.
- For copyright reasons, we are unable to reproduce or publish newspaper or magazine articles that may be attached to statements.

### **Questions**

- Questions should be received no later than **three clear working days before the meeting**.
- A maximum of two written questions per person can be submitted.
- At the meeting, a maximum of one supplementary question per question may be asked, arising directly out of the original question or reply.

By participating in public forum business, we will assume that you have consented to your name and the details of your submission being recorded and circulated to the Committee and published within the minutes. Your statement or question will also be made available to the public via publication on the Council's website and may be provided upon request in response to Freedom of Information Act requests in the future.

We will try to remove personal and identifiable information. However, because of time constraints we cannot guarantee this, and you may therefore wish to consider if your statement contains information that you would prefer not to be in the public domain. Committee information on the council's website may be searchable on the internet.

The information contained within public forum submissions are the views of those individuals and do not reflect the views of Bristol City Council.

### **Process during the meeting:**

- The Lord Mayor will call each submission in turn. When you are invited to speak, please make sure that your presentation focuses on the key issues that you would like Members to consider. This will have the greatest impact.
- If there are a large number of submissions on one matter a representative may be requested to speak on the groups behalf.
- There will be no debate on statements or petitions.
- If you do not attend or speak at the meeting at which your public forum submission is being taken your statement will be noted by Members.
- As part of the drive to reduce single-use plastics in council-owned buildings, please bring your own water bottle in order to fill up from the water dispenser.



### Other formats and languages and assistance for those with hearing impairment

You can get committee papers in other formats (e.g. large print, audio tape, braille etc) or in community languages by contacting the Democratic Services Officer. Please give as much notice as possible. We cannot guarantee re-formatting or translation of papers before the date of a particular meeting.

Committee rooms are fitted with induction loops to assist people with hearing impairment. If you require any assistance with this please speak to the Democratic Services Officer.

### Arrangements for Full Council

The allocated public gallery for Full Council is available for members of the public to observe the Full Council meeting.

The Lord Mayor has determined:

- Attendees should please be quiet and not interrupt proceedings.
- Large bags will be left at reception.
- All loud hailers, banners, and placards must be left at the main entrance and will not be permitted to be brought into the building.
- The Council reserves the right to remove any person who disrupts the proceedings. In appropriate circumstances, the police may be called.

Under our security arrangements, all members of the public (and bags) will be searched. This applies to all members of the public attending the meeting in the interests of helping to ensure a safe meeting environment for all attending. Visitors' bags are liable to be searched prior to entry, and entry is conditional upon visitors consenting to be searched. Searches are carried out to ensure that no items which may interrupt proceedings are brought into the building. Small notices may be acceptable if they are not obstructive or offensive (no more than A4 size).

The privacy notice for Democratic Services can be viewed at [www.bristol.gov.uk/about-our-website/privacy-and-processing-notices-for-resource-services](http://www.bristol.gov.uk/about-our-website/privacy-and-processing-notices-for-resource-services)



## Bristol City Council Minutes of the Full Council

21 February 2023 at 2.00 pm



### Members Present:-

**Councillors:** Mayor Marvin Rees, Amal Ali, Donald Alexander, Lesley Alexander, Kerry Bailes, Jenny Bartle, Nicola Beech, Marley Bennett, Mark Bradshaw, Fabian Breckels, Andrew Brown, Craig Cheney, Jos Clark, Sarah Classick, Asher Craig, Chris Davies, Carla Denyer, Kye Dudd, Tony Dyer, Richard Eddy, Emma Edwards, Jude English, Lily Fitzgibbon, Martin Fodor, Lorraine Francis, John Geater, Paul Goggin, Geoff Gollop, Zoe Goodman, John Goulandris, Katy Grant, Fi Hance, Alex Hartley, Tom Hathway, Helen Holland, Gary Hopkins, Katja Hornchen, Jonathan Hucker, Philippa Hulme, Farah Hussain, Chris Jackson, Ellie King, Tim Kent, Heather Mack, Mohamed Makawi, Brenda Massey, Henry Michallat, Yassin Mohamud, Graham Morris, Paula O'Rourke, Barry Parsons, Steve Pearce, Ed Plowden, Guy Poultney, Kevin Quartley, Tom Renhard, Tim Rippington, James Scott, Sharon Scott, Steve Smith, Ani Stafford-Townsend, Lisa Stone, Christine Townsend, Andrew Varney, Mark Weston, David Wilcox, Chris Windows and Tim Wye

### 1 Welcome and Introductions

The Lord Mayor welcomed all attendees to the meeting and issued the safety information.

### 2 Apologies for Absence

Apologies for absence were heard from Councillors Cole, Fitzjohn and Jama.

### 3 Declarations of Interest

The following members declared an interest as trustees of Lord Mayor's Chapel Trust: Cllr Geoff Gollop, Cllr Jos Clark, Cllr Chris Davies, Cllr Lesley Alexander.

The following members declared an interest as members of the Avon Fire Authority: Cllr Brenda Massey, Cllr Amal Ali, Cllr Richard Eddy, Cllr Paul Goggin, Cllr Yassin Mohmud, Cllr Steve Smith, Cllr Andrew Varney and Cllr David Wilcox.

Cllr Asher Craig declared an interest as a member of the Police and Crime Panel.



#### 4 Minutes of the Previous Meeting

On the motion of the Lord Mayor, seconded by Councillor Parsons, it was:

**RESOLVED That the minutes of the meeting of the Full Council held on the 10 January 2023 be confirmed as correct record and signed by the Lord Mayor.**

#### 5 Lord Mayor's Business

Full Council noted the sad news that former Councillor Roy Tallis (Cabot Ward 1999-2005) had recently passed away. Councillors Clark and Hopkins spoke in his memory.

#### 6 Public Petitions and Statements

##### Public Petitions:

There were no public petitions received.

##### Public Statements:

The Full Council received and noted the following statements (which were also referred to the Mayor for his consideration and information):

| Ref No | Name                                 | Title  |
|--------|--------------------------------------|--|
| PS01   | Vanessa Stewart                      | Parking  |
| PS02   | Jill Jones                           | WOT Car Park   |
| PS03   | Nadia Haq                            | Complaint about Council's proposed charges for Westbury Car Park |
| PS04   | Graham Barsby                        | Car Park Charges at Westbury-on-Trym                             |
| PS05   | Valerie Snelgrove                    | Car Park Charges at Westbury-on-Trym                             |
| PS06   | Richard Snelgrove                    | Car Park Charges at Westbury-on-Trym                             |
| PS07   | Westbury on Trym Primary Care Centre | Car Park Charges at Westbury-on-Trym                             |
| PS08   | Christine Williams                   | Beechwood Road Fishponds Car Park Charges                        |
| PS09   | Terry King                           | Beechwood Road Fishponds Car Park Charges                        |
| PS10   | Christopher J. Spivey JP             | Car Park Charges at Westbury-on-Trym                             |
| PS11   | Dr Tony Hoare                        | Car Park Charges at Westbury-on-Trym                             |
| PS12   | Brenda Weeks                         | Car Park Charges at Westbury-on-Trym                             |
| PS13   | Mrs Victoria Legge                   | Car Park Charges at Westbury-on-Trym                             |
| PS14   | Michael Annan                        | Car Park Charges at Westbury-on-Trym                             |
| PS15   | Sarah Hazell                         | Car Park Charges at Westbury-on-Trym                             |



|      |   |   |
|------|---|---|
| PS16 | Janet Caswell                             | Car Park Charges at Westbury-on-Trym                        |
| PS17 | Audrey Callaghan                          | Car Park Charges at Westbury-on-Trym                        |
| PS18 | Neil Redman                               | Car Park Charges at Westbury-on-Trym                        |
| PS19 | Janet and James Wisheart                  | Car Park Charges at Westbury-on-Trym                        |
| PS20 | Kate Swain                                | Funding for Redcatch Community Garden                       |
| PS21 | Mary Barrington                           | Beechwood Road Fishponds car park charges                   |
| PS22 | Zac Barker                                | Jubilee Pool in Knowle                                      |
| PS23 | Susan Carter,<br>Bristol Walking Alliance | Impact of transport and City Design proposals on walking    |
| PS24 | Mike Cardwell                             | Funding for Redcatch Community Garden                       |
| PS25 | Alan Morris for<br>Bristol Civic Society  | Budget cuts and reorganisations – Transport and City Design |
| PS26 | Dr Ann Kennard                            | THE REINSTATEMENT OF THE POST OF TWINNING OFFICER           |
| PS27 | Lesley Powell                             | Funding for Redcatch Community Garden                       |
| PS28 | Friends of Redcatch Park                  | Funding for Redcatch Community Garden                       |
| PS29 | BRIL and UNISON                           | Impact on disabled people of proposed job cuts by BCC       |
| PS30 | David Redgewell                           | Bus service cuts in Greater Bristol                         |
| PS31 | Suzanne Audrey                            | Jubilee Pool in Knowle                                      |

## 7 Budget Report 2023

The Full Council considered a report setting out the Mayor's 2023-2024 budget recommendations.

The Lord Mayor drew Members attention to the budget procedure to be followed. At this point, on the motion of the Lord Mayor, it was:

**RESOLVED That the relevant standing orders be suspended, noting that the procedure to be followed at this meeting is at variance with the Council's standing orders.**

The Mayor introduced the budget report.

Councillor Cheney, Deputy Mayor for Finance, Governance and Performance seconded the report.

The leaders of each party group, Cllrs Edwards, Pearce, Weston, Clark and Hopkins each responded to the budget proposals.



Councillors Dyer and Gollop presented comments on behalf of the Overview and Scrutiny Management Board and Resources Scrutiny Commission.

The Mayor responded to the points raised.

ADJOURNMENT: The meeting was adjourned for 30 minutes to resolve technical issues with IT equipment.

Full Council then considered and debated each of the proposed budget amendments as follows:

**Amendment No.1 - Knowle Community Party Budget Amendment**

- 1.1 Loan to Jubilee Pool for capital investment.
- 1.2 Reduce Capital Contingency to facilitate loan.

Councillor Hopkins moved the amendment, seconded by Councillor Davies.

Following debate, upon being put to the vote on both elements of the amendment, the amendment was **REJECTED (24 FOR, 41 AGAINST, 1 ABSTENTION)**

**Amendment No.3 - Knowle Community Party Budget Amendment**

- 3.1 Revenue grant to Jubilee Pool to facilitate public health benefits in the community.
- 3.2 Draw down from the public health reserve - fixed value.

Councillor Hopkins moved the amendment, seconded by Councillor Davies.

Following debate, upon being put to the vote on both elements of the amendment, the amendment was **REJECTED (22 FOR, 43 AGAINST, 2 ABSTENTIONS)**

**Amendment No.2 - Knowle Community Party Budget Amendment**

- 2.1 Parks and open spaces development in Knowle and Windmill Hill wards.
- 2.2 Earmark Parks and Open Spaces Capital Receipt.

Councillor Hopkins moved the amendment, seconded by Councillor Davies.

Following debate, upon being put to the vote on both elements of the amendment, the amendment was **CARRIED (63 FOR, 0 AGAINST, 0 ABSTENTIONS)**

**Amendment No.4 – Green Party Budget Amendment**

- 4.1 The design and business case development of a Liveable Neighbourhood scheme in the BS3 area of South Bristol.
- 4.2 Allocate of Bristol Liveable Neighbourhood Funding to the design and Business Case development.

Councillor Dyer moved the amendment, seconded by Councillor Plowden.



Following debate, upon being put to the vote on both elements of the amendment, the amendment was **CARRIED (66 FOR, 0 AGAINST, 0 ABSTENTIONS)**

#### **Amendment No.5 – Green Party Budget Amendment**

- 5.1 Use or repurpose currently unallocated Strategic Community Infrastructure Levy (CIL) receipts.
- 5.2 Use of strategic CIL to create a strategic capital fund for Parks and Green Spaces.
- 5.3 Use of strategic CIL to create a strategic capital fund for G&R Transport budget to deal with rising city population and greater pressures.

Councillor Fodor moved the amendment, seconded by Councillor McAllister.

Following debate, upon being put to the vote on both elements of the amendment, the amendment was **CARRIED (66 FOR, 0 AGAINST, 0 ABSTENTIONS)**

ADJOURNMENT: The meeting was adjourned for 15 minutes.

#### **Amendment No.6 – Conservative Party Budget Amendment**

- 6.1 Local Council Tax Reduction Scheme - introduce a flat rate 15% reduction in support for working age households.
- 6.2 Drawdown from Resilience Reserves 23/24 and replenish annually from 24/25 and beyond.
- 6.3 Remove NEW 5: new parking charges for small district car parks
- 6.4 Remove NEW 6: Increase garden waste service charge
- 6.5 Remove NEW 7: Increase in chargeable domestic waste service charges
- 6.6 Remove NEW 8: Bulky waste - upholstered furniture charges
- 6.7 Remove NEW 9: Replacement bin charges
- 6.8 Remove NEW 10: Charging for DIY waste at recycling centres.
- 6.9 Remove NEW 11: Charging for processing and delivery of recycling containers.
- 6.10 Remove NEW 12: Charging for collection of Christmas trees
- 6.11 Commission a new TRO to supplement existing parking restrictions on Durham Downs (One-off).
- 6.12 Increase planning (applications) capacity (one year only)
- 6.13 Increase planning (enforcement) team.
- 6.14 Increase Neighbourhood enforcement team.
- 6.15 Improve Highways Inspections and maintenance of gullies, gutters and drains.
- 6.16 Dedicated funding for investment in parks ineligible for strategic CIL spending programme (One-off).

Councillor Smith moved the amendment, seconded by Councillor Geater.

Following debate, upon being put to the vote on both elements of the amendment, the amendment was **REJECTED (14 FOR, 50 AGAINST, 0 ABSTENTIONS)**

#### **Amendment No.7 – Conservative Party Budget Amendment**





As amendment 5 was carried, amendment 7 falls automatically as it concerns the same budget area.

**Amendment No.8 – Liberal Democrat Party Budget Amendment**

- 8.1 Reduce amount allocated to legal defences of SEND appeals.
- 8.2 Fund additional caseworker to help improve assessment times for SEND cases.
- 8.3 Invest in a specialist caseworker to conduct case reviews of disputed cases and provide resolutions.

Councillor Kent moved the amendment, seconded by Councillor Clark.

Following debate, upon being put to the vote on both elements of the amendment, the amendment was **REJECTED (66 FOR, 0 AGAINST, 0 ABSTENTIONS)**

**Amendment No.9 – Liberal Democrat Party Budget Amendment**

- 9.1 Reversal of proposed charges for processing and delivery of recycling containers (One off 23/24).
- 9.2 Reversal of proposed charges for collection of Christmas Trees (One-off 23/24).
- 9.3 Reversal of proposed charges for DIY disposal at recycling centres (One-off 23/24).
- 9.4 Draw down from the Climate and Ecological Reserve-One off.

Councillor Brown moved the amendment, seconded by Councillor Classick.

Following debate, upon being put to the vote on both elements of the amendment, the amendment was **REJECTED (20 FOR, 46 AGAINST, 0 ABSTENTIONS)**

**Amendment No.10 – Liberal Democrat Party Budget Amendment**

- 10.1 Increase the supported bus services grant for 12 months.
- 10.2 Draw down from the Climate and Ecological Reserve-One off.

Councillor Brown moved the amendment, seconded by Councillor Kent.

Following debate, upon being put to the vote on both elements of the amendment, the amendment was **REJECTED (23 FOR, 40 AGAINST, 1 ABSTENTIONS)**

At the conclusion of the Full Council's consideration of, and voting on the individual budget amendments, the Section 151 Officer clarified (under section 7 of the procedure) that Amendments 2, 4, 5 and 8 had been CARRIED.

On the motion of the Lord Mayor, the Full Council noted the Section 151 Officer's statement regarding the robustness of the budget estimates.

ADJOURNMENT: The meeting was adjourned for 15 minutes.

On the meeting being reconvened, the Lord Mayor indicated that the Mayor had decided he was willing to accept the budget as amended.





There was a debate on the budget as amended.

#### **Full Council NOTED**

- a) The report from Overview and Scrutiny Management Board (OSMB) and/or the Resources Scrutiny Commission will be published separately.
- b) The budget consultation process that was followed and feedback as outlined in Section 18 and Appendix 6.
- c) The categorisation of earmarked reserves and provisions set out in Section 15.
- d) That the budget consultation feedback and equality impact assessments have been taken into consideration and have informed the final budget proposals.
- e) The feedback provided by Bristol Schools Forum for Cabinet and Council, for consideration in making final decisions on the Dedicated Schools Budget for 2023/24 as set out in Appendix 14.
- f) The Statement of the Chief Finance Officer (s151 Officer) on the robustness of the budget and adequacy of reserves as set out in Section 17.

It was **RESOLVED** that Full Council **AGREED**: (23 FOR, 18 AGAINST with 25 ABSTENTIONS)

- g) The Bristol City Council levels of Council Tax increase of 4.99%; which includes 2% precept to support Adult Social Care, noting the precepts of the Police and Crime Commissioner for Avon and Somerset and the Avon Fire Authority.
- h) The Council's General Fund net revenue budget for the year 2023/24 as £483.5 million and expenditure allocations as set out in Appendix 1; subject to any budget amendments properly notified to and approved by the council in line with the Constitution.
- i) That supplementary estimates be approved as part of the Budget 2023/24 Report in the case that they are required to meet Q3 2022/23 full year forecast spending requirements (see appendix 15 i,ii,iii)
- j) The council's capital budget and programme for the years 2023/24 – 2032/33, totalling £2.0 billion
- k) The strategic Community Infrastructure levy allocations in section 11 are approved.
- l) The proposed Treasury Management Strategy for 2023/24 in Appendix 4, incorporating the Minimum Revenue Provision policy and the prudential indicators and limits.
- m) To approve the Strategy for the Flexible use of Capital Receipts as set out in Appendix 5.
- n) To approve the additional Council Tax premiums relating to empty and second homes outlined in Appendix 12 be applied from 1 April 2024, or as soon as possible thereafter, subject to the required legislation being in place.

It was **RESOLVED** that Full Council **AGREED**: (63 FOR, 0 AGAINST, 3 ABSTENTIONS)

- o) The distribution of the 2023/24 Dedicated Schools Grant of £453.2 million as recommended by Cabinet and the Schools Forum, summarised below, and set out in Section 9.
- i. The Schools Block budget set at £323.8 million, after transferring £1.6 million of the overall Schools Block to the High Needs Block to support the Education Transformation programme.



- ii. The Growth Fund for established schools expanding in September 2023 be set at £2.0 million (a component of the total Schools Block budget).
- iii. The basis for distributing the funding to mainstream schools be as set out and agreed by Schools Forum, noting that this does not include £10.7 million Mainstream Schools Additional Grant where schools level allocation will be available in Spring 2023.
- iv. The High Needs Block budget be set at £88.1 million, after receiving transfers of £1.6 million from Schools Block.
- v. The Early Years Block budget be set at £38.5 million and distributed in line with the arrangements agreed with the Schools Forum, noting income will fluctuate, according to participation levels.

It was RESOLVED that Full Council AGREED: (66 FOR, 0 AGAINST, 0 ABSTENTIONS)

**p) With regards to the HRA**

- i. The HRA Revenue budget of £137.4 million for 2023/24 as set out in Section 11.
- ii. A rent increase of 7% with effect from 3 April 2022, applicable to Housing Revenue Account (HRA) dwelling and non-dwelling rent.
- iii. Note the refreshed HRA 30-year outline business plan and finance model established within the affordability principles in the capital strategy, and that this will be subject to annual review and in-depth review on a rolling 5-year basis. summarised in Section 11.

It was RESOLVED:

- q) To the Director of Finance after consultation with Designated Deputy Mayor with responsibility for Finance, Governance and Performance and the Mayor, to make any necessary technical adjustments that may be required to the budget with transfers to and or from reserves as appropriate.
- r) To the Executive Director of Growth and Regeneration, in consultation with the Designated Deputy Mayor with responsibility for Finance, Governance and Performance, to set HRA service charges in line with the anticipated and actual cost of running each service.
- s) To Cabinet to approve (subject to consultation where required and Bristol's Schools Forum's endorsement) the Delivering Better Value in SEND intervention programme' and further mitigation proposals for commencement in 2023/24.
- t) To Director of Finance in consultation with Deputy Mayor with responsibility for Finance, Governance and Performance and the Mayor to adjust the budget for the £1.9 million Energy Bill Support Scheme Alternative Funding Grant for Bristol and develop and implement the policy to facilitate the administration of this scheme.



**Amendment 1 – Knowle Community Party**

|                       |         |
|-----------------------|---------|
| Cllr Don Alexander    | Against |
| Cllr Lesley Alexander | For     |
| Cllr Amal Ali         | Against |
| Cllr Kerry Bailes     | Against |
| Cllr Jenny Bartle     | Against |
| Cllr Nicola Beech     | Against |
| Cllr Marley Bennett   | Against |
| Cllr Mark Bradshaw    | Against |
| Cllr Fabian Breckels  | Against |
| Cllr Andrew Brown     | For     |
| Cllr Craig Cheney     | Against |
| Cllr Jos Clark        | For     |
| Cllr Sarah Classick   | For     |
| Cllr Amirah Cole      | N/A     |
| Cllr Asher Craig      | Against |
| Cllr Chris Davies     | For     |
| Cllr Carla Denyer     | Against |
| Cllr Kye Dudd         | Against |
| Cllr Tony Dyer        | Against |
| Cllr Richard Eddy     | For     |
| Cllr Emma Edwards     | Against |
| Cllr Jude English     | Against |
| Cllr Lily Fitzgibbon  | Against |
| Cllr Tessa Fitzjohn   | N/A     |
| Cllr Martin Fodor     | Against |
| Cllr Lorraine Francis | Against |
| Cllr John Geater      | For     |
| Cllr Paul Goggin      | N/A     |
| Cllr Geoff Gollop     | For     |
| Cllr Zoe Goodman      | Against |
| Cllr John Goulandris  | For     |
| Cllr Katy Grant       | Against |
| Cllr Fi Hance         | Against |
| Cllr Tom Hathway      | Against |
| Cllr Helen Holland    | Against |
| Cllr Gary Hopkins     | For     |
| Cllr Katja Hornchen   | Against |
| Cllr Jonathan Hucker  | For     |



|                            |         |
|----------------------------|---------|
| Cllr Philippa Hulme        | Against |
| Cllr Farah Hussain         | Against |
| Cllr Christopher Jackson   | Against |
| Cllr Hibaq Jama            | N/A     |
| Cllr Tim Kent              | For     |
| Cllr Ellie King            | Against |
| Cllr Heather Mack          | Against |
| Cllr Mohamed Makawi        | Abstain |
| Cllr Brenda Massey         | Against |
| Cllr Patrick McAllister    | Against |
| Cllr Henry Michallat       | For     |
| Cllr Yassin Mohamud        | Against |
| Cllr Graham Morris         | For     |
| Cllr Paula O'Rourke        | N/A     |
| Cllr Barry Parsons         | Against |
| Cllr Steve Pearce          | Against |
| Cllr Ed Plowden            | For     |
| Cllr Guy Poultney          | For     |
| Cllr Kevin Quartley        | For     |
| Cllr Thomas Renhard        | Against |
| Cllr Tim Rippington        | Against |
| Cllr James Scott           | For     |
| Cllr Sharon Scott          | For     |
| Cllr Steve Smith           | For     |
| Cllr Ani Stafford-Townsend | Against |
| Cllr Lisa Stone            | For     |
| Cllr Christine Townsend    | Against |
| Cllr Andrew Varney         | For     |
| Cllr Mark Weston           | For     |
| Cllr David Wilcox          | Against |
| Cllr Chris Windows         | For     |
| Cllr Tim Wye               | Against |
| Mayor Marvin Rees          | Against |
| <b>REJECTED</b>            |         |
| For                        | 24      |
| Against                    | 41      |
| Abstain                    | 1       |



**Amendment 3 – Knowle Community Party**

|                       |         |
|-----------------------|---------|
| Cllr Don Alexander    | Against |
| Cllr Lesley Alexander | For     |
| Cllr Amal Ali         | Against |
| Cllr Kerry Bailes     | Against |
| Cllr Jenny Bartle     | Against |
| Cllr Nicola Beech     | Against |
| Cllr Marley Bennett   | Against |
| Cllr Mark Bradshaw    | Against |
| Cllr Fabian Breckels  | Against |
| Cllr Andrew Brown     | For     |
| Cllr Craig Cheney     | Against |
| Cllr Jos Clark        | For     |
| Cllr Sarah Classick   | For     |
| Cllr Amirah Cole      | N/A     |
| Cllr Asher Craig      | Against |
| Cllr Chris Davies     | For     |
| Cllr Carla Denyer     | Against |
| Cllr Kye Dudd         | Against |
| Cllr Tony Dyer        | Against |
| Cllr Richard Eddy     | For     |
| Cllr Emma Edwards     | Against |
| Cllr Jude English     | Against |
| Cllr Lily Fitzgibbon  | Against |
| Cllr Tessa Fitzjohn   | N/A     |
| Cllr Martin Fodor     | Against |
| Cllr Lorraine Francis | Against |
| Cllr John Geater      | For     |
| Cllr Paul Goggin      | Against |
| Cllr Geoff Gollop     | For     |
| Cllr Zoe Goodman      | Against |
| Cllr John Goulandris  | For     |
| Cllr Katy Grant       | Against |
| Cllr Fi Hance         | Against |
| Cllr Tom Hathway      | Against |
| Cllr Helen Holland    | Against |
| Cllr Gary Hopkins     | For     |
| Cllr Katja Hornchen   | Against |



|                            |         |
|----------------------------|---------|
| Cllr Jonathan Hucker       | For     |
| Cllr Philippa Hulme        | Against |
| Cllr Farah Hussain         | Against |
| Cllr Christopher Jackson   | Against |
| Cllr Hibaq Jama            | N/A     |
| Cllr Tim Kent              | For     |
| Cllr Ellie King            | Against |
| Cllr Heather Mack          | Against |
| Cllr Mohamed Makawi        | Against |
| Cllr Brenda Massey         | Against |
| Cllr Patrick McAllister    | Against |
| Cllr Henry Michallat       | For     |
| Cllr Yassin Mohamud        | Against |
| Cllr Graham Morris         | For     |
| Cllr Paula O'Rourke        | N/A     |
| Cllr Barry Parsons         | Against |
| Cllr Steve Pearce          | Against |
| Cllr Ed Plowden            | Abstain |
| Cllr Guy Poultney          | For     |
| Cllr Kevin Quartley        | For     |
| Cllr Thomas Renhard        | Against |
| Cllr Tim Rippington        | Against |
| Cllr James Scott           | For     |
| Cllr Sharon Scott          | For     |
| Cllr Steve Smith           | For     |
| Cllr Ani Stafford-Townsend | Against |
| Cllr Lisa Stone            | Abstain |
| Cllr Christine Townsend    | Against |
| Cllr Andrew Varney         | For     |
| Cllr Mark Weston           | For     |
| Cllr David Wilcox          | Against |
| Cllr Chris Windows         | For     |
| Cllr Tim Wye               | Against |
| Mayor Marvin Rees          | Against |
| <b>REJECTED</b>            |         |
| For                        | 22      |
| Against                    | 43      |
| Abstain                    | 2       |



**Amendment 2 – Knowle Community Party**

|                       |     |
|-----------------------|-----|
| Cllr Don Alexander    | For |
| Cllr Lesley Alexander | For |
| Cllr Amal Ali         | For |
| Cllr Kerry Bailes     | For |
| Cllr Jenny Bartle     | For |
| Cllr Nicola Beech     | For |
| Cllr Marley Bennett   | For |
| Cllr Mark Bradshaw    | For |
| Cllr Fabian Breckels  | For |
| Cllr Andrew Brown     | For |
| Cllr Craig Cheney     | For |
| Cllr Jos Clark        | For |
| Cllr Sarah Classick   | For |
| Cllr Amirah Cole      | N/A |
| Cllr Asher Craig      | For |
| Cllr Chris Davies     | For |
| Cllr Carla Denyer     | For |
| Cllr Kye Dudd         | For |
| Cllr Tony Dyer        | For |
| Cllr Richard Eddy     | For |
| Cllr Emma Edwards     | For |
| Cllr Jude English     | For |
| Cllr Lily Fitzgibbon  | For |
| Cllr Tessa Fitzjohn   | N/A |
| Cllr Martin Fodor     | For |
| Cllr Lorraine Francis | N/A |
| Cllr John Geater      | For |
| Cllr Paul Goggin      | For |
| Cllr Geoff Gollop     | For |
| Cllr Zoe Goodman      | For |
| Cllr John Goulandris  | For |
| Cllr Katy Grant       | For |
| Cllr Fi Hance         | For |
| Cllr Tom Hathway      | For |
| Cllr Helen Holland    | For |
| Cllr Gary Hopkins     | For |
| Cllr Katja Hornchen   | For |



|                            |     |
|----------------------------|-----|
| Cllr Jonathan Hucker       | For |
| Cllr Philippa Hulme        | For |
| Cllr Farah Hussain         | For |
| Cllr Christopher Jackson   | For |
| Cllr Hibaq Jama            | N/A |
| Cllr Tim Kent              | For |
| Cllr Ellie King            | For |
| Cllr Heather Mack          | For |
| Cllr Mohamed Makawi        | N/A |
| Cllr Brenda Massey         | For |
| Cllr Patrick McAllister    | For |
| Cllr Henry Michallat       | For |
| Cllr Yassin Mohamud        | For |
| Cllr Graham Morris         | For |
| Cllr Paula O'Rourke        | N/A |
| Cllr Barry Parsons         | For |
| Cllr Steve Pearce          | For |
| Cllr Ed Plowden            | For |
| Cllr Guy Poultney          | N/A |
| Cllr Kevin Quartley        | For |
| Cllr Thomas Renhard        | For |
| Cllr Tim Rippington        | For |
| Cllr James Scott           | For |
| Cllr Sharon Scott          | For |
| Cllr Steve Smith           | For |
| Cllr Ani Stafford-Townsend | For |
| Cllr Lisa Stone            | For |
| Cllr Christine Townsend    | For |
| Cllr Andrew Varney         | N/A |
| Cllr Mark Weston           | For |
| Cllr David Wilcox          | For |
| Cllr Chris Windows         | For |
| Cllr Tim Wye               | For |
| Mayor Marvin Rees          | For |
| <b>CARRIED</b>             |     |
| For                        | 63  |
| Against                    | 0   |
| Abstain                    | 0   |





**Amendment 4 – Green Party**

|                       |     |
|-----------------------|-----|
| Cllr Don Alexander    | For |
| Cllr Lesley Alexander | For |
| Cllr Amal Ali         | For |
| Cllr Kerry Bailes     | For |
| Cllr Jenny Bartle     | For |
| Cllr Nicola Beech     | For |
| Cllr Marley Bennett   | For |
| Cllr Mark Bradshaw    | For |
| Cllr Fabian Breckels  | For |
| Cllr Andrew Brown     | For |
| Cllr Craig Cheney     | For |
| Cllr Jos Clark        | For |
| Cllr Sarah Classick   | For |
| Cllr Amirah Cole      | N/A |
| Cllr Asher Craig      | For |
| Cllr Chris Davies     | For |
| Cllr Carla Denyer     | For |
| Cllr Kye Dudd         | For |
| Cllr Tony Dyer        | For |
| Cllr Richard Eddy     | For |
| Cllr Emma Edwards     | For |
| Cllr Jude English     | For |
| Cllr Lily Fitzgibbon  | For |
| Cllr Tessa Fitzjohn   | N/A |
| Cllr Martin Fodor     | For |
| Cllr Lorraine Francis | N/A |
| Cllr John Geater      | For |
| Cllr Paul Goggin      | For |
| Cllr Geoff Gollop     | For |
| Cllr Zoe Goodman      | For |
| Cllr John Goulandris  | For |
| Cllr Katy Grant       | For |
| Cllr Fi Hance         | For |
| Cllr Tom Hathway      | For |
| Cllr Helen Holland    | For |
| Cllr Gary Hopkins     | For |
| Cllr Katja Hornchen   | For |



|                            |     |
|----------------------------|-----|
| Cllr Jonathan Hucker       | For |
| Cllr Philippa Hulme        | For |
| Cllr Farah Hussain         | For |
| Cllr Christopher Jackson   | For |
| Cllr Hibaq Jama            | N/A |
| Cllr Tim Kent              | For |
| Cllr Ellie King            | For |
| Cllr Heather Mack          | For |
| Cllr Mohamed Makawi        | For |
| Cllr Brenda Massey         | For |
| Cllr Patrick McAllister    | For |
| Cllr Henry Michallat       | For |
| Cllr Yassin Mohamud        | For |
| Cllr Graham Morris         | For |
| Cllr Paula O'Rourke        | N/A |
| Cllr Barry Parsons         | For |
| Cllr Steve Pearce          | For |
| Cllr Ed Plowden            | For |
| Cllr Guy Poultney          | For |
| Cllr Kevin Quartley        | For |
| Cllr Thomas Renhard        | For |
| Cllr Tim Rippington        | For |
| Cllr James Scott           | For |
| Cllr Sharon Scott          | For |
| Cllr Steve Smith           | For |
| Cllr Ani Stafford-Townsend | For |
| Cllr Lisa Stone            | For |
| Cllr Christine Townsend    | For |
| Cllr Andrew Varney         | For |
| Cllr Mark Weston           | For |
| Cllr David Wilcox          | For |
| Cllr Chris Windows         | For |
| Cllr Tim Wye               | For |
| Mayor Marvin Rees          | For |
| <b>CARRIED</b>             |     |
| For                        | 66  |
| Against                    | 0   |
| Abstain                    | 0   |



| <b>Amendment 5 – Green Party</b> |     |
|----------------------------------|-----|
| Cllr Don Alexander               | For |
| Cllr Lesley Alexander            | For |
| Cllr Amal Ali                    | For |
| Cllr Kerry Bailes                | For |
| Cllr Jenny Bartle                | For |
| Cllr Nicola Beech                | For |
| Cllr Marley Bennett              | For |
| Cllr Mark Bradshaw               | For |
| Cllr Fabian Breckels             | For |
| Cllr Andrew Brown                | For |
| Cllr Craig Cheney                | For |
| Cllr Jos Clark                   | For |
| Cllr Sarah Classick              | For |
| Cllr Amirah Cole                 | N/A |
| Cllr Asher Craig                 | For |
| Cllr Chris Davies                | For |
| Cllr Carla Denyer                | For |
| Cllr Kye Dudd                    | For |
| Cllr Tony Dyer                   | For |
| Cllr Richard Eddy                | For |
| Cllr Emma Edwards                | For |
| Cllr Jude English                | For |
| Cllr Lily Fitzgibbon             | For |
| Cllr Tessa Fitzjohn              | N/A |
| Cllr Martin Fodor                | For |
| Cllr Lorraine Francis            | N/A |
| Cllr John Geater                 | For |
| Cllr Paul Goggin                 | For |
| Cllr Geoff Gollop                | For |
| Cllr Zoe Goodman                 | For |
| Cllr John Goulandris             | For |
| Cllr Katy Grant                  | For |
| Cllr Fi Hance                    | For |
| Cllr Tom Hathway                 | For |
| Cllr Helen Holland               | For |
| Cllr Gary Hopkins                | For |
| Cllr Katja Hornchen              | For |



|                            |     |
|----------------------------|-----|
| Cllr Jonathan Hucker       | For |
| Cllr Philippa Hulme        | For |
| Cllr Farah Hussain         | For |
| Cllr Christopher Jackson   | For |
| Cllr Hibaq Jama            | N/A |
| Cllr Tim Kent              | For |
| Cllr Ellie King            | For |
| Cllr Heather Mack          | For |
| Cllr Mohamed Makawi        | For |
| Cllr Brenda Massey         | For |
| Cllr Patrick McAllister    | For |
| Cllr Henry Michallat       | For |
| Cllr Yassin Mohamud        | For |
| Cllr Graham Morris         | For |
| Cllr Paula O'Rourke        | N/A |
| Cllr Barry Parsons         | For |
| Cllr Steve Pearce          | For |
| Cllr Ed Plowden            | For |
| Cllr Guy Poultney          | For |
| Cllr Kevin Quartley        | For |
| Cllr Thomas Renhard        | For |
| Cllr Tim Rippington        | For |
| Cllr James Scott           | For |
| Cllr Sharon Scott          | For |
| Cllr Steve Smith           | For |
| Cllr Ani Stafford-Townsend | For |
| Cllr Lisa Stone            | For |
| Cllr Christine Townsend    | For |
| Cllr Andrew Varney         | For |
| Cllr Mark Weston           | For |
| Cllr David Wilcox          | For |
| Cllr Chris Windows         | For |
| Cllr Tim Wye               | For |
| Mayor Marvin Rees          | For |
| <b>CARRIED</b>             |     |
| For                        | 66  |
| Against                    | 0   |
| Abstain                    | 0   |



| <b>Amendment 6 – Conservative Party</b> |         |
|---|---------|
| Cllr Don Alexander                      | Against |
| Cllr Lesley Alexander                   | For     |
| Cllr Amal Ali                           | Against |
| Cllr Kerry Bailes                       | N/A     |
| Cllr Jenny Bartle                       | Against |
| Cllr Nicola Beech                       | Against |
| Cllr Marley Bennett                     | Against |
| Cllr Mark Bradshaw                      | Against |
| Cllr Fabian Breckels                    | Against |
| Cllr Andrew Brown                       | Against |
| Cllr Craig Cheney                       | Against |
| Cllr Jos Clark                          | Against |
| Cllr Sarah Classick                     | Against |
| Cllr Amirah Cole                        | N/A     |
| Cllr Asher Craig                        | Against |
| Cllr Chris Davies                       | Against |
| Cllr Carla Denyer                       | Against |
| Cllr Kye Dudd                           | Against |
| Cllr Tony Dyer                          | Against |
| Cllr Richard Eddy                       | For     |
| Cllr Emma Edwards                       | Against |
| Cllr Jude English                       | Against |
| Cllr Lily Fitzgibbon                    | Against |
| Cllr Tessa Fitzjohn                     | N/A     |
| Cllr Martin Fodor                       | Against |
| Cllr Lorraine Francis                   | Against |
| Cllr John Geater                        | For     |
| Cllr Paul Goggin                        | Against |
| Cllr Geoff Gollop                       | For     |
| Cllr Zoe Goodman                        | Against |
| Cllr John Goulandris                    | For     |
| Cllr Katy Grant                         | Against |
| Cllr Fi Hance                           | Against |
| Cllr Tom Hathway                        | Against |
| Cllr Helen Holland                      | Against |
| Cllr Gary Hopkins                       | Against |
| Cllr Katja Hornchen                     | Against |

|                            |         |
|----------------------------|---------|
| Cllr Jonathan Hucker       | For     |
| Cllr Philippa Hulme        | Against |
| Cllr Farah Hussain         | Against |
| Cllr Christopher Jackson   | Against |
| Cllr Hibaq Jama            | N/A     |
| Cllr Tim Kent              | Against |
| Cllr Ellie King            | Against |
| Cllr Heather Mack          | Against |
| Cllr Mohamed Makawi        | N/A     |
| Cllr Brenda Massey         | Against |
| Cllr Patrick McAllister    | Against |
| Cllr Henry Michallat       | For     |
| Cllr Yassin Mohamud        | Against |
| Cllr Graham Morris         | For     |
| Cllr Paula O'Rourke        | N/A     |
| Cllr Barry Parsons         | Against |
| Cllr Steve Pearce          | Against |
| Cllr Ed Plowden            | Against |
| Cllr Guy Poultney          | Against |
| Cllr Kevin Quartley        | For     |
| Cllr Thomas Renhard        | Against |
| Cllr Tim Rippington        | Against |
| Cllr James Scott           | For     |
| Cllr Sharon Scott          | For     |
| Cllr Steve Smith           | For     |
| Cllr Ani Stafford-Townsend | Against |
| Cllr Lisa Stone            | N/A     |
| Cllr Christine Townsend    | Against |
| Cllr Andrew Varney         | Against |
| Cllr Mark Weston           | For     |
| Cllr David Wilcox          | Against |
| Cllr Chris Windows         | For     |
| Cllr Tim Wye               | Against |
| Mayor Marvin Rees          | Against |
| <b>REJECTED</b>            |         |
| For                        | 14      |
| Against                    | 50      |
| Abstain                    | 0       |



**Amendment 8 – Liberal Democrat Party**

|                       |     |
|-----------------------|-----|
| Cllr Don Alexander    | For |
| Cllr Lesley Alexander | For |
| Cllr Amal Ali         | For |
| Cllr Kerry Bailes     | For |
| Cllr Jenny Bartle     | For |
| Cllr Nicola Beech     | For |
| Cllr Marley Bennett   | For |
| Cllr Mark Bradshaw    | For |
| Cllr Fabian Breckels  | For |
| Cllr Andrew Brown     | For |
| Cllr Craig Cheney     | For |
| Cllr Jos Clark        | For |
| Cllr Sarah Classick   | For |
| Cllr Amirah Cole      | N/A |
| Cllr Asher Craig      | For |
| Cllr Chris Davies     | For |
| Cllr Carla Denyer     | For |
| Cllr Kye Dudd         | For |
| Cllr Tony Dyer        | For |
| Cllr Richard Eddy     | For |
| Cllr Emma Edwards     | For |
| Cllr Jude English     | For |
| Cllr Lily Fitzgibbon  | For |
| Cllr Tessa Fitzjohn   | N/A |
| Cllr Martin Fodor     | For |
| Cllr Lorraine Francis | For |
| Cllr John Geater      | For |
| Cllr Paul Goggin      | For |
| Cllr Geoff Gollop     | For |
| Cllr Zoe Goodman      | For |
| Cllr John Goulandris  | For |
| Cllr Katy Grant       | For |
| Cllr Fi Hance         | For |
| Cllr Tom Hathway      | For |
| Cllr Helen Holland    | For |
| Cllr Gary Hopkins     | For |
| Cllr Katja Hornchen   | For |



|                            |     |
|----------------------------|-----|
| Cllr Jonathan Hucker       | For |
| Cllr Philippa Hulme        | For |
| Cllr Farah Hussain         | For |
| Cllr Christopher Jackson   | For |
| Cllr Hibaq Jama            | N/A |
| Cllr Tim Kent              | For |
| Cllr Ellie King            | For |
| Cllr Heather Mack          | For |
| Cllr Mohamed Makawi        | N/A |
| Cllr Brenda Massey         | For |
| Cllr Patrick McAllister    | For |
| Cllr Henry Michallat       | For |
| Cllr Yassin Mohamud        | For |
| Cllr Graham Morris         | For |
| Cllr Paula O'Rourke        | N/A |
| Cllr Barry Parsons         | For |
| Cllr Steve Pearce          | For |
| Cllr Ed Plowden            | For |
| Cllr Guy Poultney          | For |
| Cllr Kevin Quartley        | For |
| Cllr Thomas Renhard        | For |
| Cllr Tim Rippington        | For |
| Cllr James Scott           | For |
| Cllr Sharon Scott          | For |
| Cllr Steve Smith           | For |
| Cllr Ani Stafford-Townsend | For |
| Cllr Lisa Stone            | For |
| Cllr Christine Townsend    | For |
| Cllr Andrew Varney         | For |
| Cllr Mark Weston           | For |
| Cllr David Wilcox          | For |
| Cllr Chris Windows         | For |
| Cllr Tim Wye               | For |
| Mayor Marvin Rees          | For |
| <b>CARRIED</b>             |     |
| For                        | 66  |
| Against                    | 0   |
| Abstain                    | 0   |





**Amendment 9 – Liberal Democrat Party**

|                       |         |
|-----------------------|---------|
| Cllr Don Alexander    | Against |
| Cllr Lesley Alexander | For     |
| Cllr Amal Ali         | Against |
| Cllr Kerry Bailes     | Against |
| Cllr Jenny Bartle     | Against |
| Cllr Nicola Beech     | Against |
| Cllr Marley Bennett   | Against |
| Cllr Mark Bradshaw    | Against |
| Cllr Fabian Breckels  | Against |
| Cllr Andrew Brown     | For     |
| Cllr Craig Cheney     | Against |
| Cllr Jos Clark        | For     |
| Cllr Sarah Classick   | For     |
| Cllr Amirah Cole      | N/A     |
| Cllr Asher Craig      | Against |
| Cllr Chris Davies     | Against |
| Cllr Carla Denyer     | Against |
| Cllr Kye Dudd         | Against |
| Cllr Tony Dyer        | Against |
| Cllr Richard Eddy     | For     |
| Cllr Emma Edwards     | Against |
| Cllr Jude English     | Against |
| Cllr Lily Fitzgibbon  | Against |
| Cllr Tessa Fitzjohn   | N/A     |
| Cllr Martin Fodor     | Against |
| Cllr Lorraine Francis | Against |
| Cllr John Geater      | For     |
| Cllr Paul Goggin      | Against |
| Cllr Geoff Gollop     | For     |
| Cllr Zoe Goodman      | Against |
| Cllr John Goulandris  | For     |
| Cllr Katy Grant       | Against |
| Cllr Fi Hance         | Against |
| Cllr Tom Hathway      | Against |
| Cllr Helen Holland    | Against |
| Cllr Gary Hopkins     | Against |
| Cllr Katja Hornchen   | Against |



|                            |         |
|----------------------------|---------|
| Cllr Jonathan Hucker       | For     |
| Cllr Philippa Hulme        | Against |
| Cllr Farah Hussain         | Against |
| Cllr Christopher Jackson   | Against |
| Cllr Hibaq Jama            | N/A     |
| Cllr Tim Kent              | For     |
| Cllr Ellie King            | Against |
| Cllr Heather Mack          | Against |
| Cllr Mohamed Makawi        | N/A     |
| Cllr Brenda Massey         | Against |
| Cllr Patrick McAllister    | Against |
| Cllr Henry Michallat       | For     |
| Cllr Yassin Mohamud        | Against |
| Cllr Graham Morris         | For     |
| Cllr Paula O'Rourke        | N/A     |
| Cllr Barry Parsons         | Against |
| Cllr Steve Pearce          | Against |
| Cllr Ed Plowden            | Against |
| Cllr Guy Poultney          | For     |
| Cllr Kevin Quartley        | For     |
| Cllr Thomas Renhard        | Against |
| Cllr Tim Rippington        | Against |
| Cllr James Scott           | For     |
| Cllr Sharon Scott          | For     |
| Cllr Steve Smith           | For     |
| Cllr Ani Stafford-Townsend | Against |
| Cllr Lisa Stone            | Against |
| Cllr Christine Townsend    | Against |
| Cllr Andrew Varney         | For     |
| Cllr Mark Weston           | For     |
| Cllr David Wilcox          | Against |
| Cllr Chris Windows         | For     |
| Cllr Tim Wye               | Against |
| Mayor Marvin Rees          | Against |
| <b>REJECTED</b>            |         |
| For                        | 20      |
| Against                    | 46      |
| Abstain                    | 0       |



**Amendment 10 – Liberal Democrat Party**

|                       |         |
|-----------------------|---------|
| Cllr Don Alexander    | Against |
| Cllr Lesley Alexander | For     |
| Cllr Amal Ali         | Against |
| Cllr Kerry Bailes     | N/A     |
| Cllr Jenny Bartle     | Against |
| Cllr Nicola Beech     | Against |
| Cllr Marley Bennett   | Against |
| Cllr Mark Bradshaw    | Against |
| Cllr Fabian Breckels  | Against |
| Cllr Andrew Brown     | For     |
| Cllr Craig Cheney     | Against |
| Cllr Jos Clark        | For     |
| Cllr Sarah Classick   | For     |
| Cllr Amirah Cole      | N/A     |
| Cllr Asher Craig      | Against |
| Cllr Chris Davies     | For     |
| Cllr Carla Denyer     | Against |
| Cllr Kye Dudd         | Against |
| Cllr Tony Dyer        | Against |
| Cllr Richard Eddy     | For     |
| Cllr Emma Edwards     | Against |
| Cllr Jude English     | Against |
| Cllr Lily Fitzgibbon  | Against |
| Cllr Tessa Fitzjohn   | N/A     |
| Cllr Martin Fodor     | Against |
| Cllr Lorraine Francis | Abstain |
| Cllr John Geater      | For     |
| Cllr Paul Goggin      | Against |
| Cllr Geoff Gollop     | For     |
| Cllr Zoe Goodman      | Against |
| Cllr John Goulandris  | For     |
| Cllr Katy Grant       | Against |
| Cllr Fi Hance         | Against |
| Cllr Tom Hathway      | Against |
| Cllr Helen Holland    | Against |
| Cllr Gary Hopkins     | For     |
| Cllr Katja Hornchen   | Against |



|                            |         |
|----------------------------|---------|
| Cllr Jonathan Hucker       | For     |
| Cllr Philippa Hulme        | Against |
| Cllr Farah Hussain         | Against |
| Cllr Christopher Jackson   | Against |
| Cllr Hibaq Jama            | N/A     |
| Cllr Tim Kent              | For     |
| Cllr Ellie King            | Against |
| Cllr Heather Mack          | Against |
| Cllr Mohamed Makawi        | N/A     |
| Cllr Brenda Massey         | Against |
| Cllr Patrick McAllister    | Against |
| Cllr Henry Michallat       | For     |
| Cllr Yassin Mohamud        | For     |
| Cllr Graham Morris         | For     |
| Cllr Paula O'Rourke        | N/A     |
| Cllr Barry Parsons         | Against |
| Cllr Steve Pearce          | Against |
| Cllr Ed Plowden            | Against |
| Cllr Guy Poultney          | For     |
| Cllr Kevin Quartley        | For     |
| Cllr Thomas Renhard        | Against |
| Cllr Tim Rippington        | N/A     |
| Cllr James Scott           | For     |
| Cllr Sharon Scott          | For     |
| Cllr Steve Smith           | For     |
| Cllr Ani Stafford-Townsend | Against |
| Cllr Lisa Stone            | Against |
| Cllr Christine Townsend    | Against |
| Cllr Andrew Varney         | For     |
| Cllr Mark Weston           | For     |
| Cllr David Wilcox          | Against |
| Cllr Chris Windows         | For     |
| Cllr Tim Wye               | Against |
| Mayor Marvin Rees          | Against |
| <b>REJECTED</b>            |         |
| For                        | 23      |
| Against                    | 40      |
| Abstain                    | 1       |



| <b>Amended Budget – Recommendations G, H, I, J, K, L, M, N</b> |         |
|--|---------|
| Cllr Don Alexander   | For     |
| Cllr Lesley Alexander  | Against |
| Cllr Amal Ali  | For     |
| Cllr Kerry Bailes  | For     |
| Cllr Jenny Bartle  | Abstain |
| Cllr Nicola Beech  | For     |
| Cllr Marley Bennett  | For     |
| Cllr Mark Bradshaw   | For     |
| Cllr Fabian Breckels   | For     |
| Cllr Andrew Brown  | Abstain |
| Cllr Craig Cheney  | For     |
| Cllr Jos Clark   | Abstain |
| Cllr Sarah Classick  | Abstain |
| Cllr Amirah Cole   | N/A     |
| Cllr Asher Craig   | For     |
| Cllr Chris Davies  | Against |
| Cllr Carla Denyer  | Abstain |
| Cllr Kye Dudd  | For     |
| Cllr Tony Dyer   | Abstain |
| Cllr Richard Eddy  | Against |
| Cllr Emma Edwards  | Abstain |
| Cllr Jude English  | Abstain |
| Cllr Lily Fitzgibbon   | Abstain |
| Cllr Tessa Fitzjohn  | N/A     |
| Cllr Martin Fodor  | Abstain |
| Cllr Lorraine Francis  | Against |
| Cllr John Geater   | Against |
| Cllr Paul Goggin   | For     |
| Cllr Geoff Gollop  | Against |
| Cllr Zoe Goodman   | For     |
| Cllr John Goulandris   | Against |
| Cllr Katy Grant  | Abstain |
| Cllr Fi Hance  | Abstain |
| Cllr Tom Hathway   | Abstain |
| Cllr Helen Holland   | For     |
| Cllr Gary Hopkins  | Against |
| Cllr Katja Hornchen  | For     |



|                            |         |
|----------------------------|---------|
| Cllr Jonathan Hucker       | Against |
| Cllr Philippa Hulme        | For     |
| Cllr Farah Hussain         | For     |
| Cllr Christopher Jackson   | For     |
| Cllr Hibaq Jama            | N/A     |
| Cllr Tim Kent              | Abstain |
| Cllr Ellie King            | For     |
| Cllr Heather Mack          | Abstain |
| Cllr Mohamed Makawi        | N/A     |
| Cllr Brenda Massey         | For     |
| Cllr Patrick McAllister    | Abstain |
| Cllr Henry Michallat       | Against |
| Cllr Yassin Mohamud        | Abstain |
| Cllr Graham Morris         | Against |
| Cllr Paula O'Rourke        | N/A     |
| Cllr Barry Parsons         | Abstain |
| Cllr Steve Pearce          | For     |
| Cllr Ed Plowden            | Abstain |
| Cllr Guy Poultney          | Against |
| Cllr Kevin Quartley        | Against |
| Cllr Thomas Renhard        | For     |
| Cllr Tim Rippington        | For     |
| Cllr James Scott           | Against |
| Cllr Sharon Scott          | Against |
| Cllr Steve Smith           | Against |
| Cllr Ani Stafford-Townsend | Abstain |
| Cllr Lisa Stone            | Abstain |
| Cllr Christine Townsend    | Abstain |
| Cllr Andrew Varney         | Abstain |
| Cllr Mark Weston           | Against |
| Cllr David Wilcox          | Abstain |
| Cllr Chris Windows         | Against |
| Cllr Tim Wye               | Abstain |
| Mayor Marvin Rees          | For     |
| <b>CARRIED</b>             |         |
| For                        | 23      |
| Against                    | 18      |
| Abstain                    | 25      |



| <b>Amended Budget – Recommendation O</b> |         |
|--|---------|
| Cllr Don Alexander                       | For     |
| Cllr Lesley Alexander                    | For     |
| Cllr Amal Ali                            | For     |
| Cllr Kerry Bailes                        | For     |
| Cllr Jenny Bartle                        | For     |
| Cllr Nicola Beech                        | For     |
| Cllr Marley Bennett                      | For     |
| Cllr Mark Bradshaw                       | For     |
| Cllr Fabian Breckels                     | For     |
| Cllr Andrew Brown                        | For     |
| Cllr Craig Cheney                        | For     |
| Cllr Jos Clark                           | For     |
| Cllr Sarah Classick                      | For     |
| Cllr Amirah Cole                         | N/A     |
| Cllr Asher Craig                         | For     |
| Cllr Chris Davies                        | Abstain |
| Cllr Carla Denyer                        | For     |
| Cllr Kye Dudd                            | For     |
| Cllr Tony Dyer                           | For     |
| Cllr Richard Eddy                        | For     |
| Cllr Emma Edwards                        | For     |
| Cllr Jude English                        | For     |
| Cllr Lily Fitzgibbon                     | For     |
| Cllr Tessa Fitzjohn                      | N/A     |
| Cllr Martin Fodor                        | For     |
| Cllr Lorraine Francis                    | For     |
| Cllr John Geater                         | For     |
| Cllr Paul Goggin                         | For     |
| Cllr Geoff Gollop                        | For     |
| Cllr Zoe Goodman                         | For     |
| Cllr John Goulandris                     | For     |
| Cllr Katy Grant                          | Abstain |
| Cllr Fi Hance                            | For     |
| Cllr Tom Hathway                         | For     |
| Cllr Helen Holland                       | For     |
| Cllr Gary Hopkins                        | Abstain |
| Cllr Katja Hornchen                      | For     |
| Cllr Jonathan Hucker                     | For     |



|                            |         |
|----------------------------|---------|
| Cllr Philippa Hulme        | For     |
| Cllr Farah Hussain         | For     |
| Cllr Christopher Jackson   | For     |
| Cllr Hibaq Jama            | N/A     |
| Cllr Tim Kent              | For     |
| Cllr Ellie King            | For     |
| Cllr Heather Mack          | For     |
| Cllr Mohamed Makawi        | Abstain |
| Cllr Brenda Massey         | For     |
| Cllr Patrick McAllister    | For     |
| Cllr Henry Michallat       | For     |
| Cllr Yassin Mohamud        | For     |
| Cllr Graham Morris         | For     |
| Cllr Paula O'Rourke        | N/A     |
| Cllr Barry Parsons         | For     |
| Cllr Steve Pearce          | For     |
| Cllr Ed Plowden            | For     |
| Cllr Guy Poultney          | For     |
| Cllr Kevin Quartley        | For     |
| Cllr Thomas Renhard        | For     |
| Cllr Tim Rippington        | For     |
| Cllr James Scott           | For     |
| Cllr Sharon Scott          | For     |
| Cllr Steve Smith           | For     |
| Cllr Ani Stafford-Townsend | For     |
| Cllr Lisa Stone            | For     |
| Cllr Christine Townsend    | For     |
| Cllr Andrew Varney         | For     |
| Cllr Mark Weston           | For     |
| Cllr David Wilcox          | For     |
| Cllr Chris Windows         | For     |
| Cllr Tim Wye               | For     |
| Mayor Marvin Rees          | For     |
| <b>CARRIED</b>             |         |
| For                        | 63      |
| Against                    | 0       |
| Abstain                    | 3       |





| <b>Amended Budget – Recommendation P</b> |     |
|--|-----|
| Cllr Don Alexander                       | For |
| Cllr Lesley Alexander                    | For |
| Cllr Amal Ali                            | For |
| Cllr Kerry Bailes                        | For |
| Cllr Jenny Bartle                        | For |
| Cllr Nicola Beech                        | For |
| Cllr Marley Bennett                      | For |
| Cllr Mark Bradshaw                       | For |
| Cllr Fabian Breckels                     | For |
| Cllr Andrew Brown                        | For |
| Cllr Craig Cheney                        | For |
| Cllr Jos Clark                           | For |
| Cllr Sarah Classick                      | For |
| Cllr Amirah Cole                         | N/A |
| Cllr Asher Craig                         | For |
| Cllr Chris Davies                        | For |
| Cllr Carla Denyer                        | For |
| Cllr Kye Dudd                            | For |
| Cllr Tony Dyer                           | For |
| Cllr Richard Eddy                        | For |
| Cllr Emma Edwards                        | For |
| Cllr Jude English                        | For |
| Cllr Lily Fitzgibbon                     | For |
| Cllr Tessa Fitzjohn                      | N/A |
| Cllr Martin Fodor                        | For |
| Cllr Lorraine Francis                    | For |
| Cllr John Geater                         | For |
| Cllr Paul Goggin                         | For |
| Cllr Geoff Gollop                        | For |
| Cllr Zoe Goodman                         | For |
| Cllr John Goulandris                     | For |
| Cllr Katy Grant                          | For |
| Cllr Fi Hance                            | For |
| Cllr Tom Hathway                         | For |
| Cllr Helen Holland                       | For |
| Cllr Gary Hopkins                        | For |
| Cllr Katja Hornchen                      | For |
| Cllr Jonathan Hucker                     | For |



|                            |     |
|----------------------------|-----|
| Cllr Philippa Hulme        | For |
| Cllr Farah Hussain         | For |
| Cllr Christopher Jackson   | For |
| Cllr Hibaq Jama            | N/A |
| Cllr Tim Kent              | For |
| Cllr Ellie King            | For |
| Cllr Heather Mack          | For |
| Cllr Mohamed Makawi        | N/A |
| Cllr Brenda Massey         | For |
| Cllr Patrick McAllister    | For |
| Cllr Henry Michallat       | For |
| Cllr Yassin Mohamud        | For |
| Cllr Graham Morris         | For |
| Cllr Paula O'Rourke        | N/A |
| Cllr Barry Parsons         | For |
| Cllr Steve Pearce          | For |
| Cllr Ed Plowden            | For |
| Cllr Guy Poultney          | For |
| Cllr Kevin Quartley        | For |
| Cllr Thomas Renhard        | For |
| Cllr Tim Rippington        | For |
| Cllr James Scott           | For |
| Cllr Sharon Scott          | For |
| Cllr Steve Smith           | For |
| Cllr Ani Stafford-Townsend | For |
| Cllr Lisa Stone            | For |
| Cllr Christine Townsend    | For |
| Cllr Andrew Varney         | For |
| Cllr Mark Weston           | For |
| Cllr David Wilcox          | For |
| Cllr Chris Windows         | For |
| Cllr Tim Wye               | For |
| Mayor Marvin Rees          | For |
| <b>CARRIED</b>             |     |
| For                        | 66  |
| Against                    | 0   |
| Abstain                    | 0   |



Meeting ended at 7.30 pm

**CHAIR** \_\_\_\_\_





## **Bristol City Youth Council Manifesto Campaigns 2022 – 2024**



### **Introduction from Bristol City Youth Council Chair**

January 2022 saw 11,290 young people across schools, colleges and youth centres in Bristol elect their Youth Council representatives for a two-year term of office. The Youth Council consists of 24 elected representatives, 5 co-optees from equalities groups and 6 area representatives totalling 35 young people, who aim to fairly represent the views and voices of the young people in Bristol. Members of the youth council worked to produce three main campaigns — carefully selected to promote and push for the issues that face those they represent in the city — which will be their focus during the next year.

- **Inclusive Bristol**
- **Your Health Matters**
- **Youth Safety Support**

Though separate to those of the Bristol City Youth Council, the priorities of our four United Kingdom Youth Parliament (UKYP) representatives, and our two Youth Mayors are fully supported by the Youth Council and are outlined in this document. As a united body, our first action was to elect these 6 positions of responsibility, as they provide important links to other youth councils across the country, as well as to key political figures. Moreover, the Youth Council now sits on the One City Transport Board and the Children's Board: they look forward to making change with these new positions and intend make use of the resulting connections and influence within their campaigns.

The following manifesto was created with the intent to tackle issues that young people aged 11 to 18 across Bristol are concerned about, as well as the issues the current Youth Council were elected pursue. With the help and cooperation of specialist organisations, decision makers and the young people of Bristol, we can make the changes promised in this document — aiming to improve Bristol for the young people.

**Yolanda Munyira**  
**Chairperson**  
**Bristol City Youth Council 2022-24**

## About This Manifesto

Over the next two years, the Bristol City Youth Council will work hard to achieve change in several areas that affect young people across the city. As we do this, we will seek to further embed young people at the heart of democracy in Bristol. This city can be proud of how far it has come regarding young people's involvement, but it still needs to continue to push forward to become a standard bearer for the rest of the United Kingdom and Europe.

**The priorities featured in this manifesto originated from a number of different sources:**

- Campaigns that members of the Bristol City Youth Council stood for
- Mayoral priorities
- UK Youth Parliament priorities
- Equality Forum priorities
- Issues gathered from the young people of Bristol

As well as focusing on the campaigns, Bristol City Youth Council has also committed to supporting **Equality Youth Forums** in the city. Although the equality forums will lead these campaigns, Bristol City Youth Council will also champion these priorities on their behalf:

|                                 |  |
|---------------------------------|--|
| <b>Listening Partnership</b>    | Raising awareness of invisible disability and developing the understanding and need for accessibility across the city.   |
| <b>Children in Care Council</b> | Celebrating the role of foster carers and helping to recruit new carers.   |
| <b>Unity BAME Youth Forum</b>   | Unity is a place where young people of colour can come together and express their voices and share experiences in a safe place. It is a place where young people can discuss the matters that affect them and work together to address these issues. |
| <b>Freedom Youth</b>            | 'Freedom is a gender and sexuality project for young people focussing on providing support, advice, information and signposting for LGBTQ+ young people 11-25, working together with LGBTQ+ young people to make positive change.'                   |
| <b>Young Carers Voice</b>       | Raising awareness to reach hidden young carers. YCV will be developing and delivering training sessions for professionals in school and those working with young people.   |

## **Local Youth Forums**

Bristol City Youth Council members will also ensure young people's issues are being listened to on a local level by attending Area Youth Forum meetings throughout their term. This ensures members will be visible to local young people and hear the issues that are important to the young people of Bristol as well as being known to young people.

---

## **Bristol City Youth Council Priorities**

### **Inclusive Bristol**

Overall, our campaign's aim is to ensure that all young people feel included and accepted in Bristol. We are dedicated, to allowing all young people in Bristol equal opportunities and strive to see this in a future vision for Bristol's young people. Specifically, we would want to do this through highlighting communities that are underrepresented and discriminated against. This will subsequently lead to a Bristol that is welcoming and equal for everyone. In essence, we want an inclusive city, where prejudice is significantly limited. We are passionate, motivated young people and aim to ensure that we have a significant impact on the youth of Bristol to end our term as youth councillors.

#### **Our Campaign aims:**

**Video** – Aims to actively develop the knowledge of people in schools (staff and students) on diverse backgrounds

**Fundraising** – Publicising our campaign goals by holding one or a series of events to raise money for our campaign and other charities supporting the same purposes as ours.

#### **Ethnic Equality:**

- Pushing for equal access to opportunities for people of diverse backgrounds, especially from ethnic minority.
- Working alongside charities and organisations such as SARI (Stand Against Racism and Inequality) to achieve these goals.
- Supporting and encouraging individuals and groups in order to accelerate their voices, especially when campaigning for the same goals as ourselves.

**DIVERSITY** – Different Individuals Valuing Each other Religion Skin-colour, Ideology, Talents, Years

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## **yOur Health Matters**

This campaign aims to improve the health and mental health of young people in a post-lockdown world. We will achieve this by working with local organisations, collecting the views of young people, and raising awareness within our local community. As a campaign group, we have decided to focus on the mental health issues caused by disabilities by promoting accessible sports and eliminating stigma through a YouTube video which will include public figures.

### **Physical Activities:**

Collaboration with local organisations to:

- Promote their accessible sport options for young people with disabilities.
- Cooperate with organisations providing physical activities for mental health.

### **Discussions with Schools in Bristol:**

As a group we would like to achieve two goals by holding conversations with schools. These include:

- Understanding the provision of sanitary products in schools, then questioning their methods and providing new suggestions
- Producing a list of young people's needs when it comes to exams and accompanying stress, and making sure schools receive and read these.

### **Creating a leaflet:**

We aim to create a leaflet to present school policies around period poverty and exam stress which we hope will encourage other schools to improve their own procedures around these topics by adopting successful schemes.

### **YouTube Video:**

Aims to eliminate stigma by educating young people in:

- The mental health of men and boys; often less discussed.
- Less well-known situations, disorders or disabilities that aren't talked about enough.
- Early intervention before the mental health of young people gets to a crisis point.

### **Neurodivergent Awareness:**

New subcommittee of our campaign aims to increase awareness and inclusion of neurodivergent people by:

- Conducting a survey in Bristol Schools on the experience of neurodivergent people in education.
- Relaying the information found in schools, relevant council authority and charities so that they can make changes to improve neurodivergent inclusion.

### **CIC Mental Health Document:**

We want to raise awareness about the lack of trust and support around mental health for children in care by:

- Researching and creating a document for the Bristol City Council with information from social care professionals and care leavers.
- Creating a presentation that is child friendly and can raise awareness among young people and children about how the care system impacts the mental health of children in care.

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## **Youth Safety Support**

This campaign group aims to target the safety of Bristol's youth and make everyone feel safe. We aim to achieve progress through more broad actions like going into schools to try and better support mechanisms for young people. We want to make Bristol feel as safe as possible and allow everyone to be comfortable everywhere no matter their identity or how they express themselves.

Our main aim is:

### **Education**

- We will do a survey within secondary schools in different areas to assess how safe young people feel within their schools. This will help us gather the information and voices we need from different viewpoints. Then we can review the results, present it to our fellow youth councillors and send it back to the surveyed schools.
- We will go into primary schools to present workshops with the safer choices peer influencers, which will act as preventative action on knife crime.

### **Specific Topics**

- Knife Crime – focussing on preventative action in primary schools with the peer influencers under the safer choices unit in the council.
- Young women's safety – helping to support charities in various ways, possibly fundraising.

---

## **UK Youth Parliament**

The Bristol members of UK Youth Parliament, Louisha McBean and Theo Bradwell, and Deputies Anthony Quilila and Ibra Tye-comrie were elected after the Bristol Youth Vote in February 2022. As well as championing for the BCYC's campaigns, Members of Youth Parliament support UKYP's national campaigns.

## **Stop Plastic Pollution**

Plastic pollution and climate change more broadly are issues with global impact. We are proud that UK Youth Parliament has a nationwide network of young people working for



change. That's why we have partnered with Friends of the Earth and Greenpeace to make sure that you can take part in meaningful action to address this issue locally, nationally and globally.

## Mental Health: A movement for change

We'll be working with you to listen to young people, **creating a blueprint for children and young people's mental health, and setting up local mental health support hubs.**

Take part in our **British Youth Council x YoungMinds Movement for Change consultation.**

### Campaign Detail

We will be partnering with YoungMinds to support their campaign actions for local mental health hubs and to create a blueprint for children and young people's mental health, which will be accountable and create a noticeable difference for young people struggling with things such as bereavement, depression, BPD, isolation

## Transforming Education

We'll be working with you to listen to young people, create a manifesto for inclusive education and campaign so that education is given the attention it deserves by decision makers locally and nationally in the coming year.

### Campaign Detail

The NUS have developed resources to run "Transforming Education" events. You can run these in your school or town hall. At this event you'll work with other young people to create a "Manifesto for Inclusive Education which we'll then use to advocate for an inclusive vision of education moving forward. We'll work with politicians from across parties to host a Parliamentary event campaigning for the vision we develop together.

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## Bristol Youth Mayors

The Bristol Youth Mayors Mya Parker and Felix Massey Ogbonna were also elected in February 2023. Working alongside the outgoing Youth Mayors and the Mayor They will continue to work to improve the lives of young people specifically focusing on youth violence.

### Youth Violence:

Knife crime has claimed 235 lives in the UK 2020/1 and as youth mayors we want to aim to campaign on getting children off the streets to help tackle this issue.

- Collect the opinions of students about the support they have in schools and their local institutions

- Work with the Mayor, cabinet, and councillors to create a positive campaign about reducing youth violence
- Continue the work and outcomes of the youth violence conference that took place in March 2022
- We will also be working with our fellow BCYC members on their campaigns relevant to this issue as well as the Safer Options Peer Influencers to ensure effective partnership working on this issue.
- To ensure that Bristol has a safe, inviting atmosphere where young people feel valued and respected in and around the Bristol community.

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## **Emerging Priorities**

Bristol City Youth Council will respond to emerging issues over their term in office, as they occur. Issues may emerge if decision makers from the Bristol City Council, other organisations or Bristol young people wish to consult with us or raise any concerns.

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## **Conclusion from the Bristol City Youth Council Chair**

Now that you are familiar with the priorities of the Bristol City Youth Council, we hope that you can support us in achieving these aims. If you can support us in any way, or want to get involved in our campaigns, please contact us. Any young person from Bristol or going to school in Bristol is able to join BCYC as a campaign advisor, supporting BCYC in its campaigns. Any questions, comments, or concerns regarding the manifesto or the Youth Council as a body, can be directed to the contacts below.

Thank you very much for reading our manifesto. I am excited to work with the Youth Council these coming two years, and even more so to see what we can achieve together. I hope we can represent the young people of Bristol successfully in our term of office.

**Yolanda Munyira**  
**Chairperson**  
**Bristol City Youth Council 2022-24**

## Contact Details - Bristol City Youth Council

**Telephone:** 07795315286

**Address:** Bristol City Youth Council, The Participation and Involvement Team,  
Bristol City Council, Families in Focus, Symes House, Hartcliffe, Bristol BS13 0EE

**Email:** [ywparticipation@bristol.gov.uk](mailto:ywparticipation@bristol.gov.uk)

**Website:** [www.bristol.gov.uk/bysc](http://www.bristol.gov.uk/bysc)

**Twitter:** @BristolCYC

# Full Council

14 March 2023



**Report of:** Committee Model Working Group

**Title:** Committee Model Working Group – Recommendations to Full Council

**Ward:** Citywide

**Member Presenting Report:** Cllr Jenny Bartle  
Chair of the Committee Model Working Group

## Recommendation

That Full Council approves the matters set out in paragraphs 6 and 7 of this report.

## Summary

This report sets out a number of recommendations from the Committee Model Working Group which require Full Council approval as part of the preparations for the Committee Model of governance.

## The significant issues in the report are:

This report sets out the matters considered by the Committee Model Working Group at its meetings on 27 January 2023 and 24 February 2023 relating to decision-making under the current Mayor and Cabinet Model of governance and scrutiny arrangements under the Committee Model of governance and which require the approval of Full Council.

Full Council is asked to approve the matters set out in paragraphs 6 and 7 of this report.



## **Policy**

1. The Committee Model Working Group was established by Full Council to develop the proposals for the Committee Model of governance. At its meeting on 27 January 2023, the Working Group agreed to refer matters periodically to Full Council for approval. This is the first such report and it sets out a number of recommendations from the Working Group that require the approval of Full Council.

## **Consultation**

2. **Internal**  
The recommendations in this report have been considered by the Committee Model Working Group.
3. **External**  
Not applicable

## **Context**

4. Since January 2023, the Committee Model Working Group has been operating formal public meetings, which have taken place on 27 January 2023 and 24 February 2023. At its meeting on 27 January 2023, the Working Group considered decision-making under the current Mayor and Cabinet Model of governance and subsequently, at its meeting on 24 February 2023, the Working Group considered scrutiny arrangements under the Committee Model of governance. The Working Group has made a number of recommendations arising from these meetings which require the approval of Full Council. The full detail of these recommendations will be developed and incorporated into an updated Constitution which will be brought to Full Council for approval in due course.
5. For completeness, the reports considered by the Working Group at its meetings on 27 January 2023 and 24 February 2023 are appended to this report. A number of the matters in those reports have not been put forward for a Full Council decision in this report and will be the subject of further consideration by the Working Group and reporting to Full Council at a later date.

## **Recommendations from the Committee Model Working Group**

6. The Working Group recommends that the following matters arising from the meeting on 27 January 2023 should be incorporated into the Committee Model of governance:
  - 6.1. That Full Council will have the power to appoint and remove the Leader of the Council and the Deputy Leader of the Council.
  - 6.2. That a minimum financial threshold of £500,000 should be in place for decisions taken to Policy Committees.
  - 6.3. That arrangements will be in place for the publication of a Forward Plan for meetings of the Policy Committees.

- 6.4. That procedures will be in place for emergency decision-making by Officers, in consultation with Chairs/Vice-chairs of Policy Committees.
- 6.5. That arrangements will be in place for the recording of Officer decisions, in consultation with Chairs/Vice-chairs of Policy Committees. Other details about the process will be confirmed at a later date.
- 6.6. That agenda-setting meetings will take place before Policy Committees attended by the party group leads for each of the Policy Committees.
- 6.7. That regular briefings will take place with the Chairs/Vice-chairs of Policy Committees.
7. The Working Group recommends that the following matters arising from the meeting on 24 February 2023 should be incorporated into the Committee Model of governance:
  - 7.1. That Full Council establish an Escalation Panel, which would consider matters escalated to it, in line with the principles of decision making set out in [Article 14.02](#) of the Council's Constitution details as follows: proportionality; due consultation; taking of professional advice from others; respect for human rights; a presumption in favour of openness; clarity of aims and desired outcomes; due regard to public sector quality duty aims and; the highest standards of ethical conduct.
  - 7.2. That Full Council agrees that the scrutiny of decisions will take place in Policy Committees and/or sub-committees, including the statutory scrutiny functions of flood risk management, community safety partnerships and health.
  - 7.3. That the Policy Committees will be able to establish their own task and finish groups, working groups and inquiry days for matters that fall within their area of responsibility.
8. Full Council is asked to approve the matters in paragraphs 6 and 7 above.

**Appendices:**

Committee Model Working Group – reports to meetings on 27 January 2023 and 24 February 2023.

**LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

**Background Papers:**

None

# Full Council

14 March 2023



**Report of:** Tim O’Gara, Director – Legal and Democratic Services

**Title:** **Political Proportionality and Allocation of Committee Seats**

**Ward:** Citywide

## Summary

On 2 February 2023 a by-election took place which updates the Council’s political proportionality.

## Recommendation

To review and approve the allocation of seats on committees in accordance with the statutory requirements concerning political balance and to approve the allocation of Committee Seats as set out in the report.

## The significant issues in the report are:

As set out in the main report.

## Policy

1. Not applicable

## Consultation

2. **Internal**  
Party Group Whips
3. **External**  
Not applicable

## Context

4. On 2 February a by-election took place which updates the Council's political proportionality.

## Background / Proposal

5. Under Section 15 of the Local Government and Housing Act 1989 and the Local Government (Committees and Political Groups) regulations, the Full Council has a duty to review the representation of different political groups in respect of bodies to which the section applies (for example, the section applies to the Council's ordinary committees and Scrutiny Commissions). The section does not apply to the statutory Licensing Committee or the Health and Wellbeing Board and so the political balance rules are not applied to these. Section 15 of the Act provides that, in performing this duty, the Council has a duty to make only such determinations as give effect **so far as reasonably practicable** to the following principles:
  - a. That not all the seats on the body are allocated to the same political group.
  - b. That the majority of the seats on the body are allocated to a particular political group if the number of persons belonging to that group is a majority of the authority's membership.
  - c. Subject to a. and b. above, that the number of seats on the ordinary committees of a relevant authority which are allocated to each political group bears the same proportion to the total of all the seats on the ordinary committees of the authority as is borne by the number of Members of that group to the membership of the authority; and
  - d. Subject to a. to c. above, that the number of seats on the body which are allocated to each political group bears the same proportion to the number of all the seats on that body as is borne by the numbers of that group to the membership of the authority.
6. The current councillor membership of political groups represented on the City Council is set out below and the names of the councillors in each group are set out in Appendix A to this report:

|                        |            |
|------------------------|------------|
| Green group            | 25 Members |
| Labour group           | 24 Members |
| Conservative group     | 14 Members |
| Liberal Democrat group | 5 Members  |



Knowle Community Party      2 Members

7. For the purposes of calculating the entitlement of each political group to seats on committees, it is proposed that the following be included:
- Development Control Committee A
  - Development Control Committee B
  - Overview and Scrutiny Management Board
  - People Scrutiny Commission
  - Growth and Regeneration Scrutiny Commission
  - Health Scrutiny Commission
  - Communities Scrutiny Commission
  - Resources Scrutiny Commission
  - Public Safety and Protection Committee
  - Public Rights of Way and Greens Committee
  - Audit Committee
  - Human Resources Committee
  - Selection Committee
8. Alternative arrangements for appointments to these committees can be approved provided no Member of the Council votes against.
9. Full Council has appointed and agreed the sizes of committees described in the paragraph below. The total number of seats available on these committees is 114.
10. The number of Council Members for each political group expressed as a percentage of the total Councillor membership of political groups on the City Council (70) is as follows:

|                        |                                |
|------------------------|--------------------------------|
| Green                  | 25 Members (% of 70) = 35.71 % |
| Labour                 | 24 Members (% of 70) = 34.29 % |
| Conservative           | 14 Members (% of 70) = 20 %    |
| Liberal Democrat       | 5 Members (% of 70) = 7.14 %   |
| Knowle Community Party | 2 Members (% of 70) = 2.86 %   |

Following discussion with the Party Group Whips, the following committee sizes are proposed:

|   | LAB | GREEN | CON | LD | KCP |
|---|-----|-------|-----|----|-----|
| <b>9 Member Committees:</b>                 |     |       |     |    |     |
| Development Control Committee A             | 3   | 3     | 2   | 1  |     |
| Development Control Committee B             | 3   | 3     | 2   | 1  |     |
| Overview and Scrutiny Management Board      | 3   | 3     | 2   | 1  |     |
| People Scrutiny Commission                  | 3   | 3     | 2   | 1  |     |
| Growth and Regeneration Scrutiny Commission | 3   | 3     | 2   | 1  |     |
| Health Scrutiny Commission                  | 3   | 3     | 2   | 1  |     |
| Communities Scrutiny Commission             | 3   | 3     | 2   |    | 1   |

|   |            |              |            |           |            |
|---|------------|--------------|------------|-----------|------------|
| Resources Scrutiny Commission                   | 3          | 3            | 2          |           | 1          |
| Public Safety and Protection Committee          | 3          | 3            | 2          | 1         |            |
| Public Rights of Way and Greens Committee       | 3          | 3            | 2          | 1         |            |
| Audit Committee                                 | 3          | 3            | 2          | 1         |            |
| Human Resources Committee                       | 3          | 3            | 2          | 1         |            |
| <b>6 Member Committee</b>                       |            |              |            |           |            |
| Selection Committee                             | 2          | 2            | 1          | 1         |            |
| <b>TOTAL = 114 seats, breaking down as</b>      | <b>38</b>  | <b>38</b>    | <b>25</b>  | <b>11</b> | <b>2</b>   |
|   |            |              |            |           |            |
|   | <b>LAB</b> | <b>GREEN</b> | <b>CON</b> | <b>LD</b> | <b>KCP</b> |
| The % which this distribution gives each party: | 33.33%     | 33.33%       | 21.93%     | 9.65%     | 1.75%      |
| As compared with the entitlement %              | 34.29%     | 35.71%       | 20%        | 7.14%     | 2.86%      |

- 11.** These totals reflect, as far as is reasonably practicable, the aggregate entitlement of the political groups to committee seats.

#### Other Options Considered

Not applicable.

#### Risk Assessment

Not applicable.

#### Public Sector Equality Duties

Not applicable.

#### Legal and Resource Implications

##### Legal

As indicated in the report, in determining the allocation of committee seats and the appointment of Members to serve on Committees, the Full Council must comply with the requirements of Section 15 of the Local Government and Housing Act 1989 and the Local Government (Committee and Political Groups) regulations.

(Legal advice provided by Tim O’Gara, Director – Legal and Democratic Services)

##### Financial

##### (a) Revenue

Not applicable.

##### (b) Capital

Not applicable.

**Land**

Not applicable.

**Personnel**

Not applicable.

**RECOMMENDATION:**

**Full Council is recommended to:**

- 1. Approve the allocation of committee seats as set out above.**

**Appendices:**

Appendix A – Councillor membership of political groups

**LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

**Background Papers:** None

## APPENDIX A

### Councillor membership of political groups

#### **Labour Group (24)**

Councillor Don Alexander  
Councillor Amal Ahmed Ali  
Councillor Kerry Bailes  
Councillor Nicola Beech  
Councillor Marley Bennett  
Councillor Mark Bradshaw  
Councillor Fabian Breckels  
Councillor Craig Cheney  
Councillor Amirah Cole  
Councillor Asher Craig  
Councillor Kye Dudd  
Councillor Paul Goggin  
Councillor Zoe Goodman  
Councillor Helen Holland  
Councillor Katja Hornchen  
Councillor Philippa Hulme  
Councillor Farah Hussain  
Councillor Christopher Jackson  
Councillor Hibaq Jama  
Councillor Ellie King  
Councillor Brenda Massey  
Councillor Steve Pearce  
Councillor Thomas Renhard  
Councillor Timothy Rippington

#### **Green Group (25)**

Councillor Jenny Bartle  
Councillor Carla Denyer  
Councillor Tony Dyer  
Councillor Emma Edwards  
Councillor Jude English  
Councillor Lily Fitzgibbon  
Councillor Tessa Fitzjohn  
Councillor Martin Fodor  
Councillor Lorraine Francis  
Councillor Katy Grant  
Councillor Fi Hance  
Councillor Tom Hathway  
Councillor Heather Mack  
Councillor Mohamed Makawi  
Councillor Patrick McAllister  
Councillor Yassin Mohamud

Councillor Paula O'Rourke  
Councillor Barry Parsons  
Councillor Ed Plowden  
Councillor Guy Poultney  
Councillor Ani Stafford-Townsend  
Councillor Lisa Stone  
Councillor Christine Townsend  
Councillor David Wilcox  
Councillor Tim Wye

**Conservative Group (14)**

Councillor Lesley Alexander  
Councillor Richard Eddy  
Councillor John Geater  
Councillor Geoff Gollop  
Councillor John Goulandris  
Councillor Jonathan Hucker  
Councillor Henry Michallat  
Councillor Graham Morris  
Councillor Kevin Quartley  
Councillor James Scott  
Councillor Sharon Scott  
Councillor Steve Smith  
Councillor Mark Weston  
Councillor Chris Windows

**Liberal Democrat Group (5)**

Councillor Andrew Brown  
Councillor Jos Clark  
Councillor Sarah Classick  
Councillor Tim Kent  
Councillor Andrew Varney

**Knowle Community Party (2)**

Councillor Chris Davies  
Councillor Gary Hopkins

# Full Council

14 March 2023



**Report of:** Human Resources Committee

**Title:** The Council's Pay Policy Statement for the period 1 April 2023 to 31 March 2024

**Ward:** City Wide

**Councillor Presenting Report:** Councillor Lorraine Francis (Chair)

**Contact Telephone Number:** 0117 92 22000

## Recommendation

That Full Council adopts the Pay Policy Statement for 2023/24 to take effect from 1 April 2023.

## Summary

The purpose of the report is to consider the Pay Policy Statement for 2023/24.

## The significant issues in the report are:

- The Localism Act 2011 requires local authorities to agree and publish a pay policy statement annually before the start of the financial year to which the statement relates.



## Policy

1. The Localism Act 2011 requires local authorities (the Full Council) to agree and publish a pay policy statement annually before the start of the financial year to which the statement relates. It is recommended to Full Council by the HR Committee.

## Consultation

2. **Internal**  
Director of Finance, Chief Executive and the Mayor/Deputy Mayor.
3. **External**  
None required.

## Context

4. The Pay Policy Statement explains the Council pay policies for its highest and lowest-paid employees. It is written and published in accordance with the Localism Act 2011 and guidance issued by the Secretary of State.
5. The draft Pay Policy Statement has been updated to remove reference to mid points which are no longer used; to clarify that the Chief Executive is the decision maker in relations to any requests to increase pay of Chief Officers by up to 10% above the minimum of the relevant range; and to tidy up the explanation in section 11 ("off payroll").
6. From 1 April 2023 pay of our lowest paid workers will be increased to £10.90 per hour (£1 increase), which equates to a minimum salary of £21,029 (based on a full-time week of 37 hours).
7. Full Council at its meeting of 17 March 2022 approved the following addition to the Pay Policy Statement for 2022/23: *"The Council's policy is that the pay of the highest paid employee should be no more than 10 times that of the lowest full time equivalent paid employee."* This clause was to be reviewed annually, which the Committee has done and incorporated it into the proposed Pay Policy Statement for 2023/24.
8. Our development priority is to continue to review our pay offer to adapt to legislation changes to ensure we have a competitive offer and retain the best talent, there are no other specific development priorities at this time.

## Proposal

9. That Full Council adopts the Pay Policy Statement for 2023/24 to take effect from 1 April 2023.

## Other Options Considered

10. None.

## **Risk Assessment**

**11.** None.

## **Public Sector Equality Duties**

- 12a) Before making a decision, section 149 Equality Act 2010 requires that each decision-maker considers the need to promote equality for persons with the following “protected characteristics”: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. Each decision-maker must, therefore, have due regard to the need to:
- i) Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Equality Act 2010.
  - ii) Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to --
    - remove or minimise disadvantage suffered by persons who share a relevant protected characteristic;
    - take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it (in relation to disabled people, this includes, in particular, steps to take account of disabled persons' disabilities);
    - encourage persons who share a protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.
  - iii) Foster good relations between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to –
    - tackle prejudice; and
    - promote understanding.
- 12b) An Equality Impact Assessment has not been completed as no major change to policy is proposed by this report.

## **Legal and Resource Implications**

### **Legal**

“The Pay Policy Statement 2023/24 fulfils the legal requirement placed on the Council by s.38(1) of the Localism Act 2011 to produce an annual pay policy statement.”

Husinara Jones, Solicitor/Team Leader, 19 January 2023



## **Financial**

### **(a) Revenue**

“The Pay Policy Statement is cognisant of the organisational context and the constraints of the 2023/24 budget. It sets out the direction of travel in relation to pay for Bristol’s officers for the year ahead and has no financial implications for the revenue and capital budgets.”

Denise Murray (Director Finance), 25 January 2023

### **(b) Capital**

Not applicable

## **Land**

Not applicable.

## **Personnel**

“The HR implications of the recommendation are set out in the body of the report above.”

James Brereton (Head of Human Resources), 18 January 2023

## **Appendices:**

A – Proposed Pay Policy Statement for 2023-24

## **LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

**Background Papers:** None.

**Bristol City Council**

**Pay Policy Statement**  
**for the period**  
**1 April 2023 to 31 March 2024**

**1. Introduction**

- a. It is essential that the Council attracts and keeps people with the right talents and commitment to lead and deliver great services to Bristol's citizens. At the same time the Council has to ensure best value for the taxpayer.
- b. This Statement explains the Council pay policies for its highest and lowest-paid employees. For the avoidance of doubt "employees" means those individuals who have a contract of employment with Bristol City Council. It therefore excludes agency workers and officeholders, etc.
- c. It is written and published in line with the Localism Act 2011 (the Act) and guidance issued by the Secretary of State (the Guidance). It is also in line with Guidance issued under Section 26 of the Local Government Act 1999. The Guidance is clear that decisions on pay policies should be made by councillors. The Council is committed to making sure that all councillors have a say on how pay decisions are made, especially about its highest-paid employees. To achieve this, the Statement is reviewed every year. The Mayor is consulted, and any proposals made are taken into account. The draft statement is considered by the Human Resources Committee and approved by full Council. Both meetings are open to the public.
- d. In line with the law (the Local Authorities (Elected Mayor and Mayor's Assistant) (England) Regulations 2002), the pay of the Mayor's Assistant is determined by the Mayor, within the financial resources available to the Council. The Mayor's Assistant is currently paid at Director (Level 1).
- e. As recommended by the Guidance, this Statement sets out clearly and separately its policies on each of the requirements listed in the relevant sections of the Act. The Guidance says that this is to help enable taxpayers to decide whether they are getting value for money in the way that public money is spent on local authority pay and reward.
- f. The Council is committed to equal pay for all its employees and to removing any bias in its pay systems related to age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity. Equal pay applies to all contractual terms and conditions as well as pay.
- g. The Council became an accredited Living Wage Employer with effect from 5 November 2018. The Council has paid its own employees no less than the Real Living Wage since 1 October 2014.
- h. Apprentices aged 18 years and over are paid the Real Living Wage (as set by the Living Wage Foundation); those under 18 are paid 80% of the Real Living Wage.

## **2. Development priorities for 2023/24**

The Council continuously reviews its pay offer to adapt to legislation changes and ensure we have a competitive offer to attract and retain the best talent. As a key priority in our Workforce Strategy, we will support our managers to develop and implement their workforce and succession plans, forecasting the type and number of roles, skills and pay needed for the future. We will also continue to remove any unfair barriers which staff may face and work to address the under-representation of staff groups, including senior roles.

## **3. Pay of the Council's highest-paid employees**

- a. The Council's highest-paid employees are the Chief Executive, Executive Directors and Directors. These roles are graded using the Hay methodology and the salaries are informed by market data and annual pay awards. For the period covered by this Statement the salary range for the Chief Executive will be £175,998 to £187,163.
- b. Executive Director roles will range from £142,718 to £174,006.
- c. The salary for Director (Level 2) roles will range from £99,959 to £127,075. The salary for Director (Level 1) roles will range from £90,573 to £111,431.

## **4. Pay of the Council's lowest-paid employees**

- a. The Council's lowest-paid employees are those who are paid the Real Living Wage. The Council has adopted this definition because it has decided that none of its employees should be paid less than the Real Living Wage. The Real Living Wage is £10.90 per hour with effect from 1 April 2023, which equates to a minimum salary of £21,029 (based on a full-time week of 37 hours).
- b. From 1 April 2020 apprentice pay levels increased to the Real Living Wage rate for apprentices 18 years old and over and 80% of the Real Living Wage for apprentices under 18 years old. An additional allowance of £25 per week is paid to apprentices who have left local authority care, and this is paid throughout their apprenticeship for as long as they live in independent accommodation.
- c. Interns, student placements and trainees who are 18 years old and over will be paid no less than the Real Living Wage.

## **5. Relationship between the pay of the Council's highest and lowest-paid employees**

- a. Will Hutton's 2011 Review of Fair Pay in the Public Sector recommended that all public service organisations publish their top to median pay ratio to allow the public to hold them to account. The Government's terms of reference for the Hutton review suggested that no public sector manager should earn more than 20 times the lowest paid person in the organisation. The Council's policy is that the pay of the highest paid employee should be no more than 10 times that of the lowest full time equivalent paid employee.

- b. The change in these ratios at the Council over recent years is shown in the following table:

| <b>Date</b>      | <b>Top to median pay ratio</b> | <b>Top to lowest salary ratio</b> |
|------------------|--------------------------------|-----------------------------------|
| 31 March 2014    | 6.68:1                         | 12.87:1                           |
| 31 March 2015    | 6.29:1                         | 11.85:1                           |
| 31 December 2015 | 6.75:1                         | 11.33:1                           |
| 31 December 2016 | 6.23:1                         | 10.05:1                           |
| 31 December 2017 | 5.24:1                         | 8.34:1                            |
| 31 December 2018 | 6.03:1                         | 9.77:1                            |
| 31 December 2019 | 5.89:1                         | 9.50:1                            |
| 31 December 2020 | 5.73:1                         | 9.45:1                            |
| 31 December 2021 | 5.63:1                         | 9.36:1                            |
| 31 December 2022 | 5.46:1                         | 8.93:1                            |

## **6. Pay of Chief Executive, Executive Directors and Directors when they start**

- a. Pay on commencement of employment will be within 10% of the minimum of the range unless otherwise agreed by the Selection Committee.
- b. The Guidance says that full Council or a meeting of Members should have the opportunity to vote before salary packages totaling £100,000 or more are offered for new appointments. Through its Constitution full Council delegates this to the Selection Committee.

## **7. Increases and additions to pay for Chief Executive, Executive Directors and Directors**

- a. The Council will apply national pay awards agreed by the Joint Negotiating Committee for Chief Executives of Local Authorities and the Joint Negotiating Committee for Chief Officers of Local Authorities.
- b. Any other changes to the pay of the Chief Executive will be determined by the Human Resources Committee. Requests for increases in pay for Executive Directors and Directors that are within 10% of the minimum of the relevant range can be approved by the Chief Executive. Requests for any other changes to the pay of Executive Directors or Directors will be determined by the Human Resources Committee.

## **8. Performance-related pay for Chief Executive, Executive Directors and Directors**

There is no performance-related pay for Chief Executive, Executive Directors and Directors.

## **9. Bonuses for Chief Executive, Executive Directors and Directors**

There are no bonuses for Chief Executive, Executive Directors and Directors.

## **10. Pay of Chief Executive, Executive Directors and Directors when they leave**

- a. When a Chief Executive, Executive Director or Director leaves they will be paid in line with what they are entitled to under their contract of employment (their notice period is three months) and the Council's policies.
- b. The dismissal and/or compensation for loss of office of Chief Executive, Executive Directors and Directors is determined by the Human Resources Committee (except for the Head of Paid Service, Chief Finance Officer and Monitoring Officer, where any dismissal is a matter for Full Council).

## **11. Paying Chief Executive, Executive Directors and Directors "off-payroll"**

- a. Where individuals appointed to cover the roles of Chief Executive or Executive Directors or Directors are not employees of the Council, they will be engaged in line with the Council's financial and procurement regulations and the relevant tax legislation (e.g. IR35). Normally this will be via the Council's managed service provider (currently Guidant).
- b. The Council is fully compliant with the rules governing the prevention of tax evasion. In addition to this, the Council is committed to taking no part in the aiding of any form of tax avoidance. Council employees must take care not to engage in contractual arrangements which could be perceived as being primarily designed to reduce the rate of tax paid by any person or company.

## **12. Returning Officer fees**

The Council's Returning Officer for elections and referenda is appointed by full Council. Fees are paid for these duties. They vary depending on the type of poll and are published prior to each election. Fees for most polls (including national elections and referenda) are set and paid by the Government (rather than the Council).

## **13. More information about the pay of Chief Executive, Executive Directors and Directors**

The Council is committed to being open about its policies on pay. Approved pay policy statements are published on the Council's website at [www.bristol.gov.uk/council-spending-performance/senior-officers-pay](http://www.bristol.gov.uk/council-spending-performance/senior-officers-pay). Other information that the Council has to publish under the Local Government Transparency Code 2015 is available via that webpage.

## **14. Pay Gap Reporting**

We publish our gender, ethnicity, disability and LGB pay gap every 12 months on the Council's website here: [Pay Gap Report](#)

## Motions received for 14 March 2023 Full Council

### **GOLDEN MOTION (GREEN): TACKLING KNIFE CRIME AND THE CAUSES OF KNIFE CRIME IN BRISTOL**

#### **Bristol City Council believes:**

1. Together with agency partners, we are working hard to address the causes of youth violence and trying to engage with young people to help them understand the devastating consequences carrying and using knives can have. This council believes that young people are important and recognises the positive contribution that young people make to the city. Bristol is working to support young people to make more positive choices when it comes to knife crime and youth violence. The impact of knife crime disproportionately impacts the BME communities of Bristol.
2. Knife violence and the impact of violence has increased in recent years. The perception of the danger of knife crime, and fear for one's loved ones has increased. In the year to end September 2022, there was a total of 1,204 incidents involving a sharp object. In that time there were 8 murders that involved a knife, constituting 42% of homicides with the Avon & Somerset area. In addition, there were 164 threats to kill, 12 attempts to kill, 33 rapes, and 597 serious assaults with a knife. [1]
3. Injuries from knife violence increases in times of economic crisis and desperation. In January 2023, a man died in Castle Park due to knife violence, In February 2023, a woman was injured in a knife incident in Filton. One is one too many, and Bristol believes the victims of knife crime should be zero and that zero is possible.
4. The causes of knife crime are complex but rooted in poverty and fostered by school exclusion. The solutions require cross agency working and flexible approaches.

#### **Bristol City Council notes:**

1. The Safer Approach Strategy of 2021
2. The Drug and Alcohol Strategy for Bristol 2021-2025 2021
3. Bleed kits may be added to defibrillation units to provide public access in emergency situations.
4. That our city centre public realm must be felt safe for all, with increased visibility and safety measures.
5. That there are several areas of known hotspots in the city centre, where street furniture such as Bus stop advertisements create blind spots from view.
6. That there are some great initiatives across our city run by people with lived experience, who are working to help our young people to avoid being groomed into causes

of knife crime. However, some of these projects are unable to access formal routes of funding.

7. That the route of many young people into the causes of knife crime starts with school exclusions, often due to unsupported needs.

8. That the requirement to save in energy costs should not be to the detriment of personal security.

**Bristol City Council resolves to:**

1. Assign more funding to the Safer Approach Strategy of 2021
2. Assign more funding to the Drug and Alcohol Strategy for Bristol 2021-2025
3. Work with stake holders to increase coverage of Bleed Kits and training on the use of them into night-time economy venues across the city.
4. Request that the improvement plans for Castle Park are implemented as soon as the plans are finalised and fully consulted upon.
5. Work together with relevant stakeholders to remove the causes of blind spots.
6. Explore other routes of funding for grass roots projects tackling knife crime.
7. Produce a strategy to tackle the negative views held by many of what it means to be neurodivergent so that all our young people can access the support they require.
8. Ensure street lighting and CCTV is installed, replaced & functioning in areas such as Lawrence Hill, Queens Square, Redcliffe & other known hotspots.
9. Work together with local councillors, communities, police teams and the licensing team to identify licenced premises which fuel anti-social behaviours at the root of knife carrying and review the licence compliance.
10. Request the Mayor and relevant Cabinet member to report back to Council on progress on these actions in March 2024.

**Motion submitted by: Councillor Mohamed Makawi (Green)**

**Date Submitted: 2 March 2023**

Notes:

[1] Crime in England and Wales: Police Force Area data tables - Office for National Statistics (ons.gov.uk) (sept 2022 data set, table 5)

## **SILVER MOTION (CONSERVATIVE) CHANGES TO DISTRICT CAR PARKS**

“This Council very much regrets the decision to introduce changes in the terms and conditions for the use of the City’s district car parks and, as stated in the Cabinet report on this issue, to sell four additional sites deemed to have ‘low occupancy’ and appropriate for disposal. These proposals were not subject to any prior public consultation.

All identified car parks provide an important role in support of local shops and small businesses. Many serve vital public amenities such as GP surgeries, pharmacies, churches, and community centres.

Council believes such a move is misconceived, based on a flawed premise and methodology, whilst ignoring the needs and social benefits of retaining some free provision in our suburbs. The exclusion of local input from local people and their elected representatives dictates that it should be revisited, reviewed and reversed.

Accordingly, the Mayor is called upon to:

- (i) Listen to and acknowledge the strength of opposition to these ideas
- (ii) Commit to conducting full consultation prior to any introduction
- (iii) Work with local Councillors and communities to explore possible compromise solutions prior to implementation
- (iv) To pause the sell-off of the four secondary car parks to evaluate their impact on local high streets and then consult on those plans as well”

**To be moved by Cllr Mark Weston (Conservative)**

**Date of Submission: 1st March 2023**



## **SAVING BRISTOL WASTE SERVICES**

“This Council notes with concern the recently reported challenges confronting Bristol Waste Company Limited, and by extension to the Authority as its sole shareholder.

In addition to the imposition of a range of charges for some refuse and recycling services, contained within the company’s one-year business plan, is a significant reduction in other important aspects of this operator’s work.

A projected funding gap of £4m is to be closed by efficiencies and savings which will result in (i) recycling centres opening for 5 days per week; (ii) a remodelled (reduced) street cleansing regime; (iii) and cuts in its graffiti and fly-tipping removal resources.

Council believes the provision of these services are essentially basic, core functions of local government that simply cannot be allowed to deteriorate, degrade, or be diminished in our city.

Accordingly, the Mayor is called upon to urgently undertake the following actions:-

- Accepts that waste service operations are a universal and fundamental core function that must not be diluted
- Agree to greater transparency and oversight of this arms-length enterprise through the auspices of OSM
- Require an updated Business Plan is produced which covers a longer financial and delivery timespan than one-year
- Consider allocating an emergency financial support package (from reserves) for this company to delay or defer these service changes
- Explore alternative cost-saving measures to enable the company to achieve its stated £2.6m efficiencies in 2023-24
- Allow progress in this matter to be subject to regular review by Scrutiny during the year ahead”

**To be moved by Cllr Geoff Gollop (Conservative)**

**Date of Submission: 1st March 2023**

## **ACCELERATING REMEDIAL WORKS IN THE CITY'S TOWER-BLOCKS**

“This Council recognises the need to commission a ‘Waking Watch’ warden service to reassure many residents, post Grenfell, who live in local authority high-rises.

It is also noted that the cost of up to £2m (from 21st January 2023 – 31st March 2023), and £10.4m for the following year, is a precautionary move which should only be regarded as a strictly short term or interim measure.

For residential buildings over 11 metres tall, an urgent plan needs to be drawn up to install, as a minimum, individual fire alarms in flats and sprinklers in all communal areas.

Whilst acknowledging that this is a complex issue, often involving other defective building practices, Council acknowledges that the Government has already made substantial progress in tackling this problem. For example, through its Waking Watch fund to help building owners meet the cost of providing alarm systems or in the provisions of its Building Safety Programme (BSP), which contains certain financial protections for qualifying leaseholders.

However, more work needs to be done. Accordingly, Council calls on the Mayor to undertake the following actions:-

- (i) Commit to expediting more permanent and cost-effective solutions to this important fire safety matter (as outlined above)
- (ii) Task officers to provide OSM and/or Communities Scrutiny Commission with a regular update (containing timescales and milestones) on the progress of this project
- (iii) Consider joining with PGLs in writing to the Minister of State for the Department of Levelling Up, Housing and Communities with a request that sufficient funding is made available to identify and remedy every building found to have unsafe cladding.”

**Motion to be moved by Councillor Richard Eddy (Conservative)**

**Date of submission: 1st March 2023**

## **Voter ID**

This Council notes:

- The Government is introducing mandatory voter ID for all elections from 2023 onwards.
- This is despite the fact that in the 2019 General Elections there were only 33 allegations of impersonation at polling stations nationwide, out of 58 million votes cast – 0.000057%.
- In contrast, 1,160,000 voters do not have valid ID, and of these voters, only 1% of these voters have since applied for Voter ID.
- Even if an elector has a valid ID, there is a significant risk they will not know about the restrictions and will not vote as a result – in trials, 740 people out of 2,000 were turned away and did not come back as a result of not having acceptable ID.
- Voter ID disproportionately affects marginalised communities as ethnic minorities are less likely to have an acceptable form of voter ID.
- It is estimated it will cost in excess of £40,000,000 each decade to maintain the voter ID scheme, with councils covering a significant portion of the cost.
- The Government's fund to help with increased costs is a one-off grant. Further funding will be needed ahead of future council elections to ensure already-stretched local government budgets

This Council believes:

- The requirement for voter ID, as set out in the Elections Bill, at elections is unneeded and antidemocratic.
- The miniscule scale of the supposed problem shows that this a blatant attempt at voter suppression, aimed particularly at reducing turnout in demographics less likely to vote for the Conservative party.
- The Government should be looking to encourage the electorate to participate in democracy, not putting up barriers that primarily affect marginalised communities.

This Council resolves:

- Oppose the principle of voter ID and ask the mayor makes Full Council's views known to the Government.
- To mitigate the impact of the implementation of voter ID, request that the Electoral Registration Officer carries out an awareness campaign that covers all equalities groups.
- Call on the government to cover the cost of this unjust, antidemocratic policy in full in perpetuity

**Motion to be moved by Councillor Kye Dudd (Labour)**

**Date of submission: 1st March 2023**

## **Food sustainability motion**

### **This Council notes**

- Livestock is responsible for 14% of global greenhouse gases.
- Meat consumption has dropped by 17% in the decade leading up to 2019,
- However, the Government's Food strategy for England recommended cutting meat consumption by a further 30% in a decade.
- As well as reducing meat consumption, work to promote local food growing and reducing food waste is needed to make our food system more sustainable.
- The Labour administration in Bristol is already leading the way on this, as is evident in it being awarded Gold Status for Food Sustainability.

### **This Council believes:**

- We can build on this good work by further encouraging people to make more carbon-friendly food choices.
- Gradual steps are needed if we are to encourage people to take up more sustainable diets and blunt instruments like total bans may cause people to simply not use Council / council-procured catering.

### **This Council resolves to:**

- Explore with Council catering services to only offer plant-based options on one day a week – in a system like 'Meat Free Mondays' Through the One City network, encourage schools, universities, and businesses to do the same.
- Encourage any events on Council-landed, or council-funded events, to offer vegan and vegetarian options.
- Reach out to local schools to encourage them to review their cooking courses to include a wider range of sustainable options and promote plant-based cooking.

**Motion to be moved by Councillor Katja Hornchen (Labour)**

**Date of submission: 1st March 2023**

## Democracy Motion

This Council notes that the Conservative Government's Elections Act replaced the Supplementary Vote system used to elect Metro Mayors and Police and Crime Commissioners with First Past The Post.

First Past the Post (FPTP) originated when land-owning aristocrats dominated parliament and voting was restricted to property-owning men.

In Europe, only the UK and authoritarian Belarus still use archaic single-round FPTP for general elections. Meanwhile, internationally, Proportional Representation (PR) is used to elect parliaments in more than 80 countries. Those countries tend to be more equal, freer, and greener.

PR ensures all votes count, have equal value, and that those seats won match votes cast. Under PR, MPs, Parliaments, and other bodies better reflect the age, gender mix and protected characteristics of local communities and the nation.

MPs (and other representatives) better reflecting their communities leads to improved decision-making, wider participation, and increased levels of ownership of decisions taken. PR would also end minority rule. In 2019, 43.6% of the vote produced a government with 56.2% of the seats and 100% of the power. PR also prevents 'wrong winner' elections such as occurred in 1951 and February 1974.

PR is already used to elect the parliaments and assemblies of Scotland, Wales, and Northern Ireland. So why not English Local Government or Westminster?

The Elections Act also brought in compulsory photo ID for people wanting to vote, despite the fact that three and a half million people in this country do not have any photo ID, while those forms of ID that are acceptable have been rigged to disadvantage and deter younger voters.

In contrast the Welsh Senedd passed the Local Government and Elections (Wales) Bill on 21 January this year which delivered the following:

- The right of Local Councils to scrap First Past the Post and instead elect Councillors using the Single Transferable Vote
- Votes at 16 - extending the franchise to 16 and 17 year olds and to all foreign citizens legally resident in Wales.
- Automatic Voter Registration - The bill also paves the way for an overhaul of Wales' outdated and ineffective system of voter registration. The bill could lead to a new system where registration officers can identify people missing from the register and let them know they'll be added.

English voters are already disadvantaged compared to voters in Northern Ireland, where STV has been used to elect Councils for decades, Scotland, where the same move was made in 2007, and now Wales is making the same changes.

This Council agrees to join the campaign by the Electoral Reform Society to demand the same rights for English voters that are already enjoyed by voters in Northern Ireland where STV has been used for years, Scotland, where STV came in for Council elections in 2007 and in Wales where Councils will, inevitably, make the move to fair voting.

This Council also commits to working with other Councils, Core Cities, and others to amend and if necessary repeal the Elections Act in order to:

- Reverse the scrapping of the Supplementary Vote system that ensures more votes count in Metro Mayor and PCC elections;
- Demand the list of acceptable photo ID for voters in the Elections Act is amended so younger and poorer voters are not excluded; including fully funding the cost of providing voter ID cards for voters with no other valid forms of ID
- Allow:
  - English Councils to switch to STV if they so chose
  - Votes at 16 for all UK elections
  - Automatic Voter Registration enabling registration officers to identify people missing from the register and let them know they'll be added.

Finally this Council acknowledges that British democracy is broken and calls on all UK political parties to embrace electoral reform for all elections so everyone can vote for the candidates or parties they truly believe in, safe in the knowledge that their vote will always count. Council therefore resolves to write to H.M. Government calling for a change in our outdated electoral laws to enable Proportional Representation to be used for all UK elections.

**Motion to be moved by Councillor Fabian Breckels (Labour)**

**Date of submission: 1st March 2023**

## **Bristol's Bus Crisis**

This Council notes:

- First Bus have announced a range of cuts to services over the last year, with 1,450 route cancellations announced this month.
- Some areas, such as Stapleton, have lost their bus services entirely. Others are now only served by infrequent services.
- Passengers have had to put up with frequent, last-minute bus cancellations for months – with buses regularly disappearing off the real-time update boards and the First app without appearing.
- The crisis is caused by a shortage of bus drivers in the region. Approximately 200 drivers are needed to restore lost services.
- Many of these drivers were recruited to higher paying roles driving HGVs and vans, resulting in a shortage of trained bus drivers.
- Covid-19 has also had a significant impact on the sector, as demand for bus services is approximately 75% of pre-Covid levels.

This Council believes:

- Bristolians deserve a reliable bus service that serves every neighbourhood.
- Privatisation of bus services has been a failure, with commuters facing higher fares, fewer services, and more disruption.
- As a public service, buses across the UK should be publicly owned and publicly run.
- While public ownership is a long-term solution to the crisis, it is not an immediate one. Further action needs to be taken in the short term.

This Council resolves for Party Group Leaders to:

- Write to First Bus asking for firm commitments that the routes that recently had the frequencies cut will be restored on 2 April 2023.
- Ask First to provide concrete timescales for when they expect enough new drivers will be trained and recruited to reinstate lost routes and services.
- Call on WECA to audit areas that have lost a bus service completely, or at certain times (e.g. evenings or Sundays) and provide subsidy options to restore bus connections to these communities.
- Call on WECA to extend the elderly and disabled peoples bus passes so they are valid for all journeys at all times.
- Call on the Government to intervene to fund a pay uplift for bus drivers to attract more people to the sector. This could be achieved by increasing subsidies to bus companies, provided the increased funding was spent solely on wage increases for bus drivers.
- Call on the Government to relax visa restrictions for bus drivers, similar to the agriculture workers' scheme.
- Call on the Government to end the ban on councils and Combined Authorities establishing new municipal bus companies, so services can be brought into public ownership.

**Motion to be moved by Councillor Marley Bennett (Labour)**

**Date of submission: 1st March 2023**

## **A fully funded, proper pay rise for council and school workers**

### **This council notes:**

- Local government has endured central government funding cuts of more than 50% since 2010. Between 2010 and 2020, councils lost 60p out of every £1 they have received from central government. Councils across England are now facing a collective funding gap of £2.4bn for the financial year 2023/24 and a cumulative funding gap of £4.08bn for 2024/25 according to UNISON research.
- Councils led the way in efforts against the Covid-19 pandemic, providing a huge range of services and support for our communities. Local government has shown more than ever how indispensable it is. But Covid has led to a massive increase in expenditure and loss of income, and as we emerge from the pandemic, local authorities and schools need far more support from Westminster. Recent funding announcements from the Government relating to schools did nothing to help.
- Council and school workers kept our communities safe through the pandemic, often putting themselves at considerable risk as they work to protect public health, provide quality housing, ensure our children continue to be educated, and look after older and vulnerable people.
- Since 2010, the local government workforce has endured years of pay restraint with the majority of pay points losing at least 25 per cent of their value since 2009/10. Staff are now facing the worst cost of living crisis in a generation, with inflation hitting 10% and many having to make impossible choices between food, heating and other essentials. This is a terrible situation for anyone to find themselves in.
- At the same time, workers have experienced ever-increasing workloads and persistent job insecurity. Across the UK, 900,000 jobs have been lost in local government since June 2010 – a reduction of more than 30 per cent. Local government has arguably been hit by more severe job losses than any other part of the public sector.
- There has been a disproportionate impact on women, with women making up more than three-quarters of the local government workforce.
- Recent research shows that if the Government were to fully fund the unions' 2023 pay claim, around half of the money would be recouped thanks to increased tax revenue, reduced expenditure on benefits and tax credits, and increased consumer spending in the local economy.

### **This council believes:**

- Our workers are public service super-heroes. They keep our communities clean and safe, look after those in need and keep our towns and cities running.



- Without the professionalism and dedication of our staff, the council services our residents rely on would not be deliverable.
- Local government workers deserve a proper real-terms pay increase. The Government needs to take responsibility and fully fund this increase; it should not put the burden on local authorities whose funding has been cut to the bone and who were not offered adequate support through the Covid-19 pandemic.

**This council resolves to:**

- Support the pay claim submitted by UNISON, GMB and Unite on behalf of council and school workers, for an increase of RPI + 2%
- Call on Party Group Leaders to lobby the Local Government Association to make urgent representations to central government to fund the NJC pay claim
- Call on Party Group Leaders to write to the Chancellor and Secretary of State to call for a pay increase for local government workers to be funded with new money from central government
- Meet with local NJC union representatives to convey support for the pay claim and consider practical ways in which the council can support the campaign
- Encourage all local government workers to join a union.

**Motion to be moved by Councillor Tom Renhard (Labour)**

**Date of submission: 1st March 2023**

## ENDORSEMENT OF THE PLANT BASED TREATY

### Full Council notes that:

1. In November 2018 Full Council declared a Climate Emergency and Bristol committed to becoming carbon neutral and climate resilient by 2030. [1]
2. The sixth Intergovernmental Panel on Climate Change (IPCC) reported in 2021 in its Working Group 1 Assessment Report [2] that it is “virtually certain” that heat waves have become more frequent and more intense since the 1950s, with human-caused warming being “the main driver” and some of the heat extremes seen over the past decade would have been “extremely unlikely to occur” without the climate crisis.
3. The earth's average surface temperature is projected to hit 1.5C above pre-industrial levels around 2030, a decade earlier than the IPCC predicted just three years ago.
4. Between 2014 and 2021 there has been faster growth of atmospheric concentrations of methane. Growth since 2007 is largely driven by emissions from fossil fuels and agriculture, with 32% of methane emissions attributed to animal agriculture.
5. The UN recommends 45% cuts to methane by 2030 [3] in order to limit temperature rises to 1.5 degrees Celsius.
6. Data derived from the IPCC 2014 5th assessment [4] reveals animal agriculture emissions as 35% of energy production, a figure which excludes deforestation emissions attributed to the growing of crops for farmed animals.
7. The Amazon rainforest is now a carbon source rather than a carbon sink as a direct result of deforestation, with around 80% of the deforestation caused by animal agriculture. [5]
8. The 2019 Land Use report by Ritchie, H. and Roser, M. (2019)[6], calculated that 78% of farmland is used to farm animals yet supplies just 18% of global calories and 37% of protein.
9. A global initiative is underway calling for a Plant Based Treaty [7] that through its three Rs, Relinquish, Redirect and Restore aims to halt the accelerating expansion of animal agriculture, incentivise and promote a plant-based food system, rewild critical ecosystems in line with the global commitment to limit warming to 1.5°C, and work to mitigate the climate crisis with fair, equitable transition plans.
10. The Plant Based Treaty has been welcomed by 20 Members of the UK Parliament through EDM 434 [8] which calls on the Government “to be a world leader in recognising the negative impact of industrial animal agriculture on climate change and commit to developing a global strategy to transition towards more sustainable plant-based food systems.”

11. Several local authorities across the UK have already made a commitment to move towards a plant-based future, including Lewisham Borough Council (fully plant-based in all corporate events), Enfield Borough Council (does not serve meat at any meetings or events), Faversham Town Council (fully plant-based at events), Hythe Town Council (fully plant-based at all council functions), Leeds City Council (two meat free days per week in schools), Oxfordshire County Council (fully plant-based in all meetings & events), and Cambridge City Council (fully plant-based at meetings & promoting PB at events).

**Full Council believes that:**

1. The rapid, strong, and sustained reduction in the three greenhouse gases, namely Carbon Dioxide, Methane and Nitrous Oxide and zero deforestation is a climate imperative.
2. The Paris Climate Agreement is silent on the impact of animal agriculture, one of the largest sources of greenhouse gases, and that needs to be collectively addressed by other means.

**Full Council resolves to:**

1. Formally endorse the call for a Plant Based Treaty and write to the UK government to call for a global Plant Based Treaty.
2. Help mitigate the climate, ocean, and biodiversity crisis by addressing our food system, including promoting the benefits of locally grown, plant-based foods. For example, encouraging council-run schools to have regular, meat-free days.
3. Lead by example and follow other local authorities in making a commitment to plant-based food at all council meetings and events, where food is served.

**Motion to be moved by: Cllr Andrew Varney (Liberal Democrats)**

**Date of submission: 02 03 23**

## **Increase Publicly Available EV Charge Points**

### **Full Council notes that:**

1. Sales of new petrol, diesel and “mild-hybrid” cars are due to be banned from 2030.
2. Sales of new “plug-in hybrid” cars are due to be banned from 2035.
3. Bristol has a lack of publicly accessible electric vehicle charging points.
4. Much of the housing stock of Bristol does not have private off-road parking provision where residents can instal their own charging facilities.
5. The EV chargepoint scheme provides grants towards the costs of installing charging points for private use for those who own flats or are in rented accommodation – but requires that the applicant(s) has/have sole use of a private parking space.
6. The Government amended Building Regulations in June 2022 so all new build residential and non-residential property and those undergoing major renovation must provide an electric vehicle charge point.
7. Figures from Friends of the Earth suggest that Bristol currently has only 125 publicly accessible Electric Vehicle Charging Points – against a target of 1,627 (derived from the national target of 300,000.)
8. The council has installed – or facilitated the installation of – 84 public charge points, and currently have planned projects to provide a) 150 charge points distributed across 15 wards/10 streets, and b) 10 “ultra-rapid” charging bays as part of the eVan hire scheme. Both these projects are due to be completed in 2023/24.
9. Council notes the funding received by other authorities to develop their EV infrastructure. For instance, in March 2020 Nottingham City with Nottinghamshire and Derby City Councils were granted over £16m funding by the Department for Transport. The Department of Transport recently announced a pilot project to fund 1,000 public charging points across 9 council areas – but that this does not include Bristol.

### **Full Council believes that:**

1. The lack of a substantial network of public charging points imposes a barrier to people switching from petrol and diesel vehicles to electric vehicles.
2. That the provision of public charging points will speed the transition to electric vehicles, and that this will help meet climate change objectives as well as improve air quality within the city.
3. The impact of the lack of a public charging infrastructure is most acute in areas of the city which have terraced or flatted housing and/or higher proportions of rented accommodation, where installation of private charging points is not practical. This is likely to most disadvantage those who are younger or on lower incomes.
4. It is unreasonable for government to expect councils to fully fund the required infrastructure costs, but that the council should be more ambitious in their ambitions given the relevant imminency of the ban on fossil-fuelled cars.
5. Re-affirms its commitment to encourage the use active travel or public transport wherever possible irrespective of the power-source of private vehicles.

### **Full Council resolves to:**

1. Set a target of providing 750 public charging points – in addition to those already in place or planned - by 2030, to support our efforts in tackling the climate emergency.
2. Require the Mayor to write to the Chancellor of the Exchequer, and other relevant Ministers, to seek further funding towards achieving this target, and meeting the higher target of 1,627.
3. Requests the Local Plan Working Group review the existing local EV charging points policy and consider whether it needs further revision.
4. Establish a cross-departmental working group to identify potential locations, funding streams and supply chains of public EV charging points with a focus on areas of high-density housing where private provision would be excessively difficult. This group should also engage with major landowners to develop their provisions (for instance supermarkets, large private car parks, retail centres). This group should have a focus on delivery in accordance with the Energy Savings Trust's best practice guides.

**Motion to be moved by: Cllr Jos Clark (Liberal Democrats)**

**Date of submission: 02 03 2023**

## **Electoral Reform**

### **Council Notes:**

1. First Past the Post (FPTP) originated when land-owning aristocrats dominated parliament and voting was restricted to property-owning men.
2. In Europe, only the UK and authoritarian Belarus still use archaic single-round FPTP for general elections. Internationally, Proportional Representation (PR) is used to elect the parliaments of more than 80 countries. These countries tend to be more equal, freer and greener.
3. PR is the national policy of the Liberal Democrats, Labour Party, Green Party, SNP, Plaid Cymru, Reform UK and Women's Equality Party along with a host of Trade Unions and pro-democracy organisations.
4. PR is already used to elect the parliaments and assemblies of Scotland, Wales and Northern Ireland. Its use should now be extended to include Westminster.

### **Council believes:**

1. PR ensures all votes count, have equal value, and that seats won match votes cast. Under PR, MPs and Parliaments better reflect the age, gender and protected characteristics of both local communities and of the nation.
2. MPs better reflecting the communities they represent in turn leads to improved decision-making, wider participation and increased levels of ownership of decisions taken.
3. PR would also end minority rule. In 2019, 43.6% of the vote produced a government with 56.2% of the seats and 100% of the power. Fair, proportional votes also prevent 'wrong winner' elections such as occurred in 1951 and February 1974.

### **Council resolves:**

1. to write to H.M. Government calling for a change in our outdated electoral laws and to enable Proportional Representation to be used for UK general elections.

**Motion to be moved by: Cllr Andrew Varney (Liberal Democrats)**

**Date of submission: 02 03 23**

## **A fully funded, proper pay rise for council and school workers**

This council notes:

- Local government has endured central government funding cuts of more than 50% since 2010. Between 2010 and 2020, councils lost 60p out of every £1 they have received from central government. Councils across England are now facing a collective funding gap of £2.4bn for the financial year 2023/24 and a cumulative funding gap of £4.08bn for 2024/25 according to UNISON research.
- Councils led the way in efforts against the Covid-19 pandemic, providing a huge range of services and support for our communities. Local government has shown more than ever how indispensable it is. But Covid has led to a massive increase in expenditure and loss of income, and as we emerge from the pandemic, local authorities and schools need far more support from Westminster. Recent funding announcements from the Government relating to schools did nothing to help.
- Council and school workers kept our communities safe through the pandemic, often putting themselves at considerable risk as they work to protect public health, provide quality housing, ensure our children continue to be educated, and look after older and vulnerable people.
- Since 2010, the local government workforce has endured years of pay restraint with the majority of pay points losing at least 25 per cent of their value since 2009/10. Staff are now facing the worst cost of living crisis in a generation, with inflation hitting 10% and many having to make impossible choices between food, heating and other essentials. This is a terrible situation for anyone to find themselves in.
- At the same time, workers have experienced ever-increasing workloads and persistent job insecurity. Across the UK, 900,000 jobs have been lost in local government since June 2010 – a reduction of more than 30 per cent. Local government has arguably been hit by more severe job losses than any other part of the public sector.
- There has been a disproportionate impact on women, with women making up more than three-quarters of the local government workforce.
- Recent research shows that if the Government were to fully fund the unions' 2023 pay claim, around half of the money would be recouped thanks to increased tax revenue, reduced expenditure on benefits and tax credits, and increased consumer spending in the local economy.

This council believes:

- Our workers are public service super-heroes. They keep our communities clean and safe, look after those in need and keep our towns and cities running.

- Without the professionalism and dedication of our staff, the council services our residents rely on would not be deliverable.
- Local government workers deserve a proper real-terms pay increase. The Government needs to take responsibility and fully fund this increase; it should not put the burden on local authorities whose funding has been cut to the bone and who were not offered adequate support through the Covid-19 pandemic.

This council resolves to:

- Support the pay claim submitted by UNISON, GMB and Unite on behalf of council and school workers, for an increase of RPI + 2%
- Call on the Local Government Association to make urgent representations to central government to fund the NJC pay claim
- Write to the Chancellor and Secretary of State to call for a pay increase for local government workers to be funded with new money from central government
- Meet with local NJC union representatives to convey support for the pay claim and consider practical ways in which the council can support the campaign
- Encourage all local government workers to join a union.

**Motion proposed by Councillor Tony Dyer (Green)**

**Motion submitted: 2/3/23**



## **Mobilise community investments to tackle climate change**

### Full Council notes:

1. That this council unanimously declared a climate emergency in November 2018 following a Green Motion to Council
2. The motion committed the city to achieve net zero carbon impact by 2030 and there are now 8 years left to this target date
3. A new low risk model called Community Municipal Investments [CMI] was developed by Leeds University and Abundance Investments platform with UK Government and EU support. This had the support of 4 local authorities including Bristol City Council. [1]
4. This concept is now proven to mobilise local and other investment and channels local savings into local projects with low risk and a modest returns. [2]
5. The same process can be repeated again annually for further funds to be raised to support new projects.
6. The council has been progressing a package of low carbon opportunities called City Leap since May 2018. City Leap is nearing the end of a procurement process after restarting the process in 2020 and the joint venture has been suggested as a vehicle to deliver community funded investments alongside the projects it funds.
7. Municipal Bonds can also be used to raise capital for local projects and the LGA offers a platform for this form of investment to be supported.

### Full Council believes:

1. That offering local savers a way to support the city's journey to carbon neutrality mobilises community engagement in the process of change, attracts significant sums for named projects, and should be developed. 72% of people want to lend savings to help councils develop Climate Emergency Plans [3]
2. That offering security and a modest rate of interest through municipal bonds is an established way to develop local infrastructure [4]. This could complement other projects such as the successful Bristol Energy Cooperative.
3. That CMIs can help us fund and develop a series of practical projects for a low carbon transition in partnership with others which will be popular with local savers.
4. The Mayor should recognise that CMIs and Green Municipal Bonds as part of the package of investments that will create positive economic opportunities and carbon neutrality while building community wealth.
5. Bristol should join the other councils using CMIs to develop local opportunities for local investors [5]
6. We need to create a lending facility for private individual who want to upgrade their homes and save energy on as low an interest rate as possible.

### Full Council resolves:

1. To call on the Mayor to work with the City Leap joint venture to begin development of Community Municipal Investments for the city.
2. That the Mayor promote CMI as a way residents and institutions can be engaged and actively involved in contributing to a zero carbon city.

3. To work up a Green Bond scheme for the city to fund carbon saving infrastructure projects.
4. To request officers to identify carbon saving projects suited to CMI and Green Bond investments in conjunction with partners including the City Leap joint venture.

**Motion to be moved by: Cllr Martin Fodor (Green)**

**Date of submission: 2/3/2023**

References:

1. The report supported by Bristol:  
<https://baumaninstitute.leeds.ac.uk/research/financing-for-society/>
2. Initial proposed interest rate is 1.2%. See: Your questions answered on Green Community Bonds | Abundance Blog  
<https://medium.abundanceinvestment.com/community-municipal-investments-your-questions-answered-25218ed4d2cb>
3. Survey by One Poll, 2020, cited by the Local Government Association.
4. [https://medium.abundanceinvestment.com/community-municipal-investments-the-new-option-for-your-low-risk-money-a9cc5d72e03a?source=post\\_internal\\_links-----1-----](https://medium.abundanceinvestment.com/community-municipal-investments-the-new-option-for-your-low-risk-money-a9cc5d72e03a?source=post_internal_links-----1-----)  
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5. These are: Leeds Council, Warrington, and West Berkshire. Eg Invest now:  
<https://info.westberks.gov.uk/wbcmi>; <https://www.abundanceinvestment.com/invest-now/warrington-2025>

## **Support for a £15 minimum wage**

### **Council notes:**

1. Bristol City Council is proudly a Living Wage Employer. However, as of 19 October 2022, UK inflation has risen 10.1% in 12 months. As a result, the Living Wage no longer meets the true cost of living.
2. 14.5 million people in the UK are in poverty. 10% of full-time working-age adults are in poverty, rising to a third of working-age adults in families where there is only part-time work. These are the highest rates since records began. 90,000 people a year die in poverty in the UK.
3. Higher minimum wages and empowered trade unions are essential to securing a high standard of living for all.

### **Council resolves:**

1. To support the introduction of a minimum wage of at least £15 an hour, for all workers no matter their age, to help tackle the cost of living crisis;
2. To support all trade union campaigns for £15 an hour, and stand in solidarity with them in fighting for higher wages and working conditions;
3. To raise the minimum wage of council employed staff to £15 per hour by the 2024 financial year;
4. To lobby central government for the funding required to meet this rise;
5. To look into supporting this rise through a reduction in the salaries of the highest earning staff;
6. To strongly encourage all suppliers to Bristol City Council to pay their staff a minimum of £15 per hour by the 2024 financial year;
7. To use the power and influence of Bristol City Council to encourage all employers, especially the major employers within the city, to pay their staff a minimum of £15 per hour by the 2024 financial year.

**Motion proposed by Councillor Barry Parsons (Green)**

**Motion submitted 2/3/2023**

## **Council Motion on Stopping Data Discrimination**

### **Council notes:**

- That UK GDPR, and the Data Protection Act 2018 protects individuals from harmful or discriminatory uses of their data. It does so by imposing a duty on organizations to use people's data in a legal, transparent, and fair way.
- That without GDPR students couldn't stop unfair algorithms from grading their A-levels and workers couldn't challenge rob-dismissals. Victims of sexual violence would be subject to digital strip searches by Police and job applicants would face racist automated recruitment tools.
- That the Department for Digital, Culture, Media & Sport has proposed a new Data Protection and Digital Information Bill that seeks to water down the strong protections that UK GDPR provides.
- That a coalition of civil society groups lead by the Open Rights Group have expressed concern for the erosion of UK data rights.

### **Council believes:**

- Government plans to water down UK GDPR privacy laws will unleash data discrimination against workers, children, students and vulnerable groups like migrants, victims of violence and minorities.
- That upholding the data rights of residents within Bristol is an important legal and moral duty of the authority.

### **Council therefore calls for:**

- The Chief Executive and Mayor to write on behalf of the Council to Rt Hon Michelle Donelan MP Secretary of State for Digital, Culture, Media & Sport expressing concerns at plans to water down the data rights of UK citizens.
- The authority to give its support to the Open Rights Group's campaign to 'Stop Data Discrimination'.
- The Chief Executive to work to ensure the authority strives to abide by the highest standards of data protection, cybersecurity, and to protect the data rights of all local residents.

**Motion submitted by Councillor Jenny Bartle (Green)**

**Date submitted: 2/3/2023**

## **Energy Crisis and Cost of Living**

### **Full Council notes that:**

1. We must take action to address the energy crisis and its impact on fuel poverty especially when the energy price cap keeps on rising.
2. We must be ready to protect our citizens from this crisis which can plunge people into poverty at no fault of their own.
3. We must protect the most vulnerable in our community who may be left out.
4. We must support the volunteers and action groups who will offer their help, with a well organised and well-informed action plan.
5. That this is a huge problem that needs to be addressed and that having a actionable plan sooner may not be conceivable. However, this problem is not going away.
6. There is a strong link between lifting people out of poverty and making real terms cost savings, especially in education, welfare, and criminal justice.
7. If you convince people who can afford implementing energy saving actions that are cost neutral, a model to facilitate change is created that can then be funded for lower income homes in the future.

### **Full Council believes that:**

1. Support for households so far is very welcome - but it simply does not go far enough.
2. People are struggling to pay their bills and intervention is needed.
3. The support so far has not extended to businesses, schools, and other public institutions such as hospitals and care homes, who will not be able to afford electricity therefore either going under or seeing periods of closures.
4. Bristol is fortunate in having the Bristol Energy Network (BEN) which has the skills and expertise to resurrect their approaches around education and support outlined in the resolution.

### **Full Council resolves to:**

1. Work with WECA and the Skills and Carbon Reduction Initiative (under the green recovery fund) to seek funding for a direct-action campaign with the “No Cold Homes” Bristol partnership including Bristol Energy network.
2. Work with BEN and the No Cold Homes partnership (subject to any procurement rules) to support them in delivering their programme of education and ‘DIY’ approach to low cost, impactful measures open to homeowners and tenants. (e.g. draft-proofing, perplex secondary glazing etc).

3. Provide a dedicated tab and a web page on the Cost-of-Living Hub, with regularly updated details of all support available, including details of the Warm / Welcome Spaces Programme
4. Work with Bristol's energy suppliers to widely advertise the discounts and grants available to fixed or low-income Bristolians.

Notes:

Reference - Warm Home Discount Scheme: Overview - GOV.UK ([www.gov.uk](https://www.gov.uk))  
About Us - Enough is Enough ([wesayenough.co.uk](https://wesayenough.co.uk))

The warm home discount scheme: if you live in England and Wales, you qualify if you either:

- get the Guarantee Credit element of Pension Credit - known as 'core group 1'
- are on a low income and have high energy costs - known as 'core group 2'

How you apply for the Warm Home Discount Scheme depends on how you qualify for the discount.

**Motion proposed by: Councillor Lisa Stone (Green)**

**Date submitted: 2 March 2023**

## Sustainable food choices

A motion for a debate at Bristol City Council on Sustainable food choices and the council's adopted 2030 net zero target

### This council notes:

1. The global food system is responsible for up to 30% of greenhouse gas emissions (IPCC, 2019)
2. 1/3 of food produced for human consumption is wasted – UK farmers are forced to waste 10-16% of their crop annually, often due to it being the wrong size or shape (FeedbackGlobal, n.d.)
3. Soil is being lost up to 100 times faster than it is forming; with sugar production in the UK eroding our best soils. This is a critical issue for agriculture, with scientists warning there may be only 100 harvests left. (FarmersWeekly, n.d.)
4. A recent study found that it will be impossible for the EU to cut its methane emissions in line with what the science says is needed (45% reduction by 2030) without cutting emissions in the meat and dairy sector. (ChangingMarkets, n.d.). Producing a kilo of beef creates, on average, 12 times more CO<sub>2</sub>e than a kilo of tofu or other soya based proteins; (EthicalConsumer1, n.d.) Producing a litre of dairy milk uses, on average, at least four times as much land as producing a litre of plant milk. (EthicalConsumer2, n.d.)
5. In June 2021, the Committee on Climate Change (CCC) recommended that the consumption of beef, lamb and dairy should be reduced by at least 20% by 2030.
6. Savings to the NHS will come from healthier, plant-based diets. Sustain estimates that meat over-consumption costs the NHS directly £1.2 billion, and 45,000 deaths annually. (FoodForThePlanet, n.d.)
7. Henry Dimbleby, in the National Food Strategy concluded that a 30% reduction in meat consumption is necessary for future food security. The National Food Strategy also states that obesity alone accounts for 8% of annual health spend in the UK, or £18bn. (NationalFoodStrategy, 2021)
8. Currently we only produce around 55% of the food we consume domestically and in the light of supply chain issues from Brexit there's an even stronger case that the UK should aim to produce more of its food locally. (Statista, 2022)
9. Meat and dairy require huge amounts of land; roughly 70% of UK's farming land is agricultural and 85% of that is currently used to produce meat and dairy. A shift in diet from meat and dairy consumption will allow us to produce more of the fruit and vegetables we eat, and therefore a greater overall proportion of our food.
10. As well as meat and dairy there are other high impact foods – such as products grown in heated greenhouses, air freighted and monocultures that deplete soils, such as sugar in the UK. (Nemecek, 2018) (BBC, n.d.)
11. Feeding Bristol is responding to food poverty in Bristol by working to improve provision for those with Immediate need, increase the local community's Food Skills, increase the Food Supply of good quality produce, and to work for Policy change that will help us see a zero-hunger Bristol.
12. In 2021 Bristol was the second city to receive a Gold Sustainable Food City award. (GoingforGold, 2021)

13. Bristol Waste has set an example in improving the collection of domestic food waste with the 'Slim my waste' campaign (BristolWaste, n.d.)
14. Bristol has a comprehensive surplus food redistribution network to ensure edible surplus is not wasted, including FareShare, Olio and FoodCycle.
15. ProVeg UK's School Plates programme helps school caterers to make small changes to menus that can have a big impact on children's health, help save schools money, and even improve the health of the planet. (ProVeg, n.d.)

**This council believes:**

1. We should act in line with the One City Climate Strategy which identifies consumption in the city as the leading source of global heating emissions to be tackled; the strategy calls for the council to set a national example with our sustainable food supply chain.
2. Without meat and dairy consumption, global farmland use could be reduced by more than 75% – an area equivalent to the US, China, European Union and Australia combined – and still feed the world. Loss of wild areas to agriculture is the leading cause of the current mass extinction of wildlife. (NationalFoodStrategy, 2021)
3. What we do with land is important from a climate perspective because of its 'opportunity cost'. If land wasn't being used for livestock farming it could be used for something that is beneficial for the climate, like reforestation, which removes carbon from the air. Reallocated agricultural land could produce a greater quantities of fruit, vegetables and pulses, therefore increase our self-sufficiency and food security.
4. More can still be done to reduce food waste within the catering, hospitality sector and events in Bristol.
5. Bristol City Council can influence food consumption directly through our procurement policies, and also indirectly through working with partners and informing and influencing others.
6. Bristol City Council can show leadership and own its responsibility for the impact our food consumption has on global deforestation, soil degradation and greenhouse gas emissions.

**Full Council therefore calls on the Mayor to agree that the council will explore options to:**

1. Encourage city partners to adopt initiatives to reduce food waste, such as the Sustainable Restaurant Association 'waste no food' initiative.
2. Ensure that food provided at all council catered events and meetings are entirely plant-based and avoids other high impact foods.
3. Ensure that Council school meals services sign up to Pro Veg School Plates campaign, which helps to increase uptake of existing vegetarian meals and increase the quantity and quality of plant-based food and use whatever powers we have to influence non local authority schools.
4. Work on outreach to schools and young people to actively influence and inform of food choices and their impact on the environment, health and animal welfare.
5. Encourage and empower students to make informed decisions about the food available in their school.
6. Inspire, promote and support initiatives surrounding food growing, preparation and waste avoidance, especially as part of school and community projects.



7. Recognise the benefit of sourcing food locally from producers who follow sustainable principles.
8. Use City Council Civic events to promote and showcase plant-based food options, alongside displayed information about the climate benefits and relative cost of different protein/food sources.
9. Ensure that when events occur on City Council open spaces, and where catering is provided, that plant-based options are available (ie minimum from at least one caterer), secured through the use of terms and conditions of hire (where reasonably possible).
10. Secure through a contract specification when re-tendering for suppliers that plant-based food and drink options are to be available at kiosks on City Council open spaces and Council run cafes (where reasonably possible) and avoid other high impact foods. Similarly when possible via future contract specification when re-tendering for suppliers for Council run cafes, specify that vegetable/legume rich plant-based options are listed prominently on menus, above non plant-based options in line with Flexitarian principles.
11. Endorse the Treaty locally and on behalf of the city write to the government to supporting UK signing the Plant Based Treaty, inviting all Party Group Leaders to sign the letter.
12. Report back to Full Council regarding progress on the actions above.

**Motion submitted by: Cllr Martin Fodor (Green)**

**Submitted: 2 March 2023**

#### Footnotes

1. [http://changingmarkets.org/wp-content/uploads/2022/06/CE\\_Delft\\_210502\\_Methane\\_reduction\\_potential\\_in\\_the\\_EU\\_Def.pdf](http://changingmarkets.org/wp-content/uploads/2022/06/CE_Delft_210502_Methane_reduction_potential_in_the_EU_Def.pdf)
2. [www.ethicalconsumer.org/food-drink/climate-impact-meat-vegetarian-vegan-diets](http://www.ethicalconsumer.org/food-drink/climate-impact-meat-vegetarian-vegan-diets)
3. [www.ethicalconsumer.org/food-drink/plant-vs-dairy-comparing-their-climate-impacts](http://www.ethicalconsumer.org/food-drink/plant-vs-dairy-comparing-their-climate-impacts)
4. <https://www.foodfortheplanet.org.uk/faqs>
5. ProVeg UK's School Plates programme helps school caterers to make small changes to menus that can have a big impact on children's health, help save schools money, and even improve the health of the planet. <https://proveg.com/uk/school-plates-the-programme/>
6. National Food Strategy (published July 2021) - <https://www.nationalfoodstrategy.org/wp-content/uploads/2021/07/National-Food-Strategy-Recommendations-in-Full.pdf>
7. <https://josephpoore.com/Science%20360%206392%20987%20-%20Accepted%20Manuscript.pdf>
8. [https://urldefense.com/v3/\\_\\_https://proveg.com/uk/school-plates-the-programme/\\_\\_;!!KUxdu5-bBfnh!6yrH4MtYrOuwwGxr\\_NSbcaNtIElh4h2QztWu1CP2K3J0YLi6HzdMK1R5Ts83gBnNt8cH3zKcMUmMrBCuvZ4SULomPnmpmSW\\_gqW7LA\\$](https://urldefense.com/v3/__https://proveg.com/uk/school-plates-the-programme/__;!!KUxdu5-bBfnh!6yrH4MtYrOuwwGxr_NSbcaNtIElh4h2QztWu1CP2K3J0YLi6HzdMK1R5Ts83gBnNt8cH3zKcMUmMrBCuvZ4SULomPnmpmSW_gqW7LA$)
9. Poore and Nemecek – 2018 – science magazine – impacts of greenhouse gases per kilo of food servings.
10. Food System Facts - Feedback ([feedbackglobal.org](http://feedbackglobal.org))
11. Only 100 harvests left in UK farm soils, scientists warn - Farmers Weekly ([fwi.co.uk](http://fwi.co.uk))

## **A Universal Basic Income Trial for Bristol**

### **This council notes:**

1. The drastic impacts of the Covid Pandemic on employment and household incomes in the city;
2. The threat to income and employment from automation and artificial intelligence, which could affect a great many more jobs in future;
3. The development of universal basic income (UBI) trials in other countries, which offer a non-means-tested sum paid by the state to cover the basic cost of living, which is paid to all citizens individually, regardless of employment status, wealth, or marital status, which has been widely debated in recent months;
4. That a trial of UBI was promised by the Labour party had the party won the last general election;
5. The resolutions of other local authorities including Sheffield, Birmingham, Lewes, and Brighton and Hove [with cross party support] calling for trials of UBI;
6. A network of Universal Basic Income Labs has been set up and works with local authorities across the UK developing UBI proposals to address problems such as poverty, inequality, discrimination and environmental damage, long-term and immediately, in relation to coronavirus. One is operating in Bristol.
7. Birmingham City Council has issued a briefing on UBI. (1)
8. UBI has been Green Party Policy since about 1973 and more recently taken up by other parties. (2)

### **This council believes:**

1. That the current benefit system is failing citizens, with Universal Credit causing hardship to many communities;
2. A UBI is the fairest, most effective way to mitigate the effects of coronavirus on people's incomes as it does not discriminate between employment status, caring responsibilities, age, or disability when providing basic support;
3. There is a danger of increasing numbers of people facing poverty as a result of the coronavirus crisis;
4. Testing a UBI is needed, as a UBI has the potential to help address key challenges such as inequality, poverty, precarious employment, loss of community, and breach of planetary boundaries through:
  - i. Giving employers a more flexible workforce whilst giving employees greater freedom to change their jobs;
  - ii. Valuing unpaid work, such as caring for family members and voluntary work;
  - iii. Removing the negative impacts of benefit sanctions and conditionality;
  - iv. Giving people more equal resources within the family, workplace and society;
  - v. Breaking the link between work and consumption, thus helping reduce strain on the environment in line with the One City Climate Strategy;
  - vi. Enabling greater opportunities for people to work in community and cultural activities or to train or reskill in areas that will be needed to transition to a lower-carbon economy.
5. The success of a UBI pilot should not be measured only by impact upon take-up of paid work, but also the impact upon communities and what the people within them do, how they feel, and how they relate to others and the environment around them; and,

6. Given its history of social innovation, wealth of expertise, and active networks across community, business and public services, Bristol is ideally placed to pilot a UBI.

**This council calls on the Mayor to:**

1. Send a joint letter with the other party leaders to the Secretary of State for Work and Pensions, the Chancellor of the Exchequer, the leader of the party in Government, their counterparts in all opposition political parties in parliament, and all local MPs, asking for a trial of Universal Basic Income in the city citing the above reasons.

**Motion proposer: Ani Stafford-Townsend Central Ward Green Party Councillor**

**Motion submitted: 2 March 2023**

**Sources**

- 1) Birmingham City Council's official UBI briefing - see [https://birmingham.cmis.uk.com/Birmingham/Document.ashx?czJKcaeAi5tUFL1DTL2UE4zNRBcoShgo=nb28HJzZZy8R6UE9qsv3LHJckreeBwn50Tbzg0riXhiHQcf3zr1WGQ%3D%3D&rUzwRPf%2BZ3zd4E7lkn8Lyw%3D%3D=pwRE6AGJFLDNIh225F5QMaQWctPHwdhUfCZ%2FLUQzgA2uL5jNRG4jdQ%3D%3D&mCTIbCubSFfXsDGW9IXnl%3D%3D=hFfIUdN3100%3D&kCx1AnS9%2FpWZQ40DXFvdEw%3D%3D=hFfIUdN3100%3D&uJovDxwdjMPoYv%2BAJvYtyA%3D%3D=ctNJff55vVA%3D&FgPIIEJYlotS%2BYGoBi5oIA%3D%3D=NHdURQburHA%3D&d9Qjj0ag1Pd993jsyOJqFvmyB7X0CSQK=ctNJff55vVA%3D&WGewmoAfeNR9xqBux0r1Q8Za60lavYmz=ctNJff55vVA%3D&WGewmoAfeNQ16B2MHuCpMRKZMwaG1PaO=ctNJff55vVA%3D&fbclid=IwAR3v5XWzNYc\\_KENecR4\\_O6k4xSFL847QcMyKppBD6IUO5x2gLp5E3GdI3\\_M](https://birmingham.cmis.uk.com/Birmingham/Document.ashx?czJKcaeAi5tUFL1DTL2UE4zNRBcoShgo=nb28HJzZZy8R6UE9qsv3LHJckreeBwn50Tbzg0riXhiHQcf3zr1WGQ%3D%3D&rUzwRPf%2BZ3zd4E7lkn8Lyw%3D%3D=pwRE6AGJFLDNIh225F5QMaQWctPHwdhUfCZ%2FLUQzgA2uL5jNRG4jdQ%3D%3D&mCTIbCubSFfXsDGW9IXnl%3D%3D=hFfIUdN3100%3D&kCx1AnS9%2FpWZQ40DXFvdEw%3D%3D=hFfIUdN3100%3D&uJovDxwdjMPoYv%2BAJvYtyA%3D%3D=ctNJff55vVA%3D&FgPIIEJYlotS%2BYGoBi5oIA%3D%3D=NHdURQburHA%3D&d9Qjj0ag1Pd993jsyOJqFvmyB7X0CSQK=ctNJff55vVA%3D&WGewmoAfeNR9xqBux0r1Q8Za60lavYmz=ctNJff55vVA%3D&WGewmoAfeNQ16B2MHuCpMRKZMwaG1PaO=ctNJff55vVA%3D&fbclid=IwAR3v5XWzNYc_KENecR4_O6k4xSFL847QcMyKppBD6IUO5x2gLp5E3GdI3_M)
- 2) <https://www.bristol247.com/opinion/your-say/otherpartieswillridiculegreenpolicies/>

## **Establishing a museum and memorial to the victims of enslavement**

### **Full Council notes:**

- Bristol was the pre-eminent slave trading port in the world between the 1720s and 1740s. The city enriched itself through the kidnapping, enslavement, torture and murder of thousands of people of African descent.
- Bristol was also home to one of the strongest pro-slavery lobbies in the country, extending well beyond the abolition of 1830. Its continued celebration of slavers such as Edward Colston has shaped the city's institutions, built environment and public monuments.
- In recent years, peer cities including Liverpool and Bordeaux have recognised their role in the transatlantic trade in enslaved African people through monuments, memorials and museums - notably the International Slavery Museum in Liverpool.
- Bristol, by contrast, has no permanent museum space dedicated to informing and educating the public about its legacy of enslavement. The need for such a facility has been exacerbated by the toppling of the statue of Edward Colston by Black Lives Matter protesters in 2020 which opened up the dialogue and understanding, putting Bristol on an international stage.
- The Seamen's Mission on Royal Oak Avenue near Queen Square in the centre of Bristol's historic trading district has recently been offered for sale after lying derelict for decades. Prior to the announcement of the sale campaigners 'Abolition Shed Collective' had identified the potential for the site to accommodate the Interpretation Centre / Museum for a Memorial to the Victims of Enslavement to also be nearby to another identified site for a memorial (the vacant land between Arnolfini and the architecture centre).
- The vision is to tell the story of anti-slavery campaigners that, combined with African agency and resistance of the enslaved themselves, brought to an end this heinous crime against humanity. In addition to centring on African agency and resistance (as well as unsung British abolitionists) in the fight to end slavery, Abolition Shed would be a major centre for education that would also promote African art, architecture and culture.
- Commissioned by the City Council via the legacy steering group, the Project TRUTH consultation was conducted in 2021 with Afrikan Heritage communities and recommended that there be "a facility available to all Bristolians and its visitors to facilitate a place for learning, respectful remembrance and provide opportunities for non Afrikans to engage in work as allies in the quest for reparatory justice in fulfilment of the four resolutions of the atonement and reparations motion passed by Full Council in Bristol on March 2nd, 2021.
- Such a scheme will surely enable better education and understanding and heal divisions in the city that repeatedly arise every time the topic is raised.

### **Full Council believes:**

- As an international city the proposal of such a museum will also satisfy an information and tourism void that currently exists.
- The sale of the Seaman's Mission offers the opportunity to establish a permanent museum and memorial to the victims of enslavement in the heart of Bristol.
- Such a museum would provide a prominent, centrally located space to honour the victims of enslavement, centring African agency and resistance.
- The potential costs would be met in collaboration with other partners and would be a fraction of the capital spend allocated to Bristol Beacon (over £130 million to date).

Full Council resolves:

- To support the establishment of an interpretation centre/museum of enslavement and abolition at the Seaman's Mission.
- To support the purchase of the Seaman's Mission.
- To support the sale and purchase of the land owned by the same brewery located between the architecture centre and the Arnolfini, for a memorial garden and permanent memorial.
- To identify funding and resources in collaboration with 'Abolition Shed Collective', African heritage community stakeholders and other institutions who benefited and are connected to this history, to enable the purchase and renovating of the building.

**Motion proposed by: Councillor Lorraine Francis (Green)**

**Date submitted: 2 March 2023**

## VALUING THE COMMUNITY SECTOR

This council is facing a considerable financial shortfall and there is general concern that even more valued community services will be closed. In some cases, a much better solution is to encourage the community to take over the service with an asset transfer or to let the community become involved in managing the venture or facility.

Too often the option of community management is considered late in the day after the salami slicing council department has made the task twice as hard.

Cllrs from all parties will no doubt have examples from their own wards of ventures that are working or others that could be given a chance. I have added in notes a list of the ventures within Knowle ward as an example.

Asset transfers give the new owners access to grants that the council could not and are able to tap into enthusiasm and willingness to volunteer. Customers become more flexible and forgiving of small errors.

This Council has the services of a very good specialist officer to deal with asset transfers but there is concern that the back-up is not always as positive as it should be and a short consideration of asset transfers by Communities Scrutiny has led to the need for a second report. This could be done by extending time available to Communities Scrutiny or even better by a scrutiny enquiry day.

In the meantime, some positive factors that should provide encouragement:

1. We should look at the community value and not just a narrow and potentially misleading financial calculation as it affects the council in the short term.
2. we should look at how partners (e.g. police and NHS) can be involved.
3. we should be encouraged if the income is commercial from the public and not purely grants.
4. we must have the option of a responsive licensing facility prior to actual CAT.
5. we should be encouraged if a recognised problem is being tackled that has not been effectively up until now.
6. help in kind in early stages should be considered by the council.

This Council therefore calls for the Administration to show a more positive attitude towards asset transfers and community management and taking into account points 1-6, calls for action to follow a scrutiny enquiry and that a regular review be set up to consider progress and potential new opportunities.

## NOTES

Examples from Knowle Ward:

1. Arnos Vale Cemetery - compulsorily purchased for £1 from "developer" and handed to trust formed by campaigners. Huge grants attracted and successful commercial and community activity. Voted one of the best cemeteries in the country.
2. The Park Daventry Road - old Merrywood school on closure 20+ years ago given to trust that brought together charities investing in training, education and community

benefit. Turbo charged by asset transfer and recently completed a new £10M + new community building and a key partner in new secondary school opening shortly on part of the site. A good example of council cooperation.

3. Redcatch community centre - some 20+ years ago a group of local people took over a dilapidated unwanted council building and with grants and local effort turned it into a massively popular, high quality community centre with low hourly charges. All volunteer, no wages taken by anybody involved. Asset transfer followed and used as an example by officers of a successful CAT in report to scrutiny.
4. Jubilee pool - council failed to run this much-loved community facility efficiently. Despite unfriendly conditions imposed by Mayor and severe challenges of energy costs memberships has doubled and there is a trading profit. Cat completed 30/9/22.
5. Redcatch Community Garden - took over redundant bowling green 5 years ago. Have attracted grants, despite failure of council to extend license efficiently and attract 200,000 visits a year for training, social activity and environmental and horticultural education. Asset transfer finally after much delay getting started.
6. Redcatch Park Pavillion- parks department a few years back aborted investment plans for urgent repairs and said they wanted to asset transfer instead. Partnership formed between community garden and The Park football club who needed extra facilities because of Daventry Rd developments. Parks department have failed to progress CAT or even licence and sports changing facilities unusable. In the biggest irony, the football club had previously done exactly the sort of renovation needed and the lowest bidder for the aborted scheme is a local sponsor of the club and stands ready to do the work for them for free. One of the most successful sporting organisations in Bristol with an emphasis on disabled and female teams frozen out.
7. There are many other community organisations, including our parks group, that have transformed Redcatch Park, that do excellent work and what binds the vast majority of them together is a desire to benefit the local community, roll up their sleeves and contribute positively. Being held back by the council is very frustrating.

**Proposed by Councillor Gary Hopkins (Knowle Community Party)**

**Received 2 March 2023**